

## PROFILE

Ksiskaniikakatosaki is a proud Blackfoot Confederacy Indigenous woman from the Blood Tribe/Kainai First Nation. She brings a rich blend of cultural knowledge, professional expertise, and academic achievements. Raised in her community with a deep foundation in Blackfoot traditions, she has seamlessly integrated this knowledge into her professional and academic journey. With experience spanning the public and private sectors, as well as various Indigenous communities, she also operates her own business. Her work is rooted in extensive research and collaboration with Indigenous communities, particularly women, focusing on cultural knowledge and best business practices. She has also worked with government agencies and higher education institutions on economic development and entrepreneurship initiatives. As a results-driven professional, she excels in strategizing. She offers leadership in facilitation, coordination, organizational development, community asset-based planning, report writing, and curriculum development. She is passionate about empowering Indigenous communities by bridging traditional knowledge with modern business and economic practices.

## SKILLS

- |                      |                        |                |
|----------------------|------------------------|----------------|
| ❖ Policy             | ❖ Event Planning       | ❖ Contract     |
| ❖ Program            | ❖ Public Policy        | Management     |
| Development          | ❖ Project Coordination | ❖ Government   |
| ❖ Program Evaluation | ❖ Project Management   | Relations      |
| ❖ Public Speaking    | ❖ Community            | ❖ Negotiations |
| ❖ Facilitator        | Engagement             |                |
| ❖ Strategic Planning |                        |                |

## CAREER

April 2020 – Current **Owner Operator Royal Ranch**

Business Website: [www.RoyalRanch.ca](http://www.RoyalRanch.ca) (in construction)

April 2019 - Current **Founding Owner Sahmii Knowledge Solutions (SKS)**

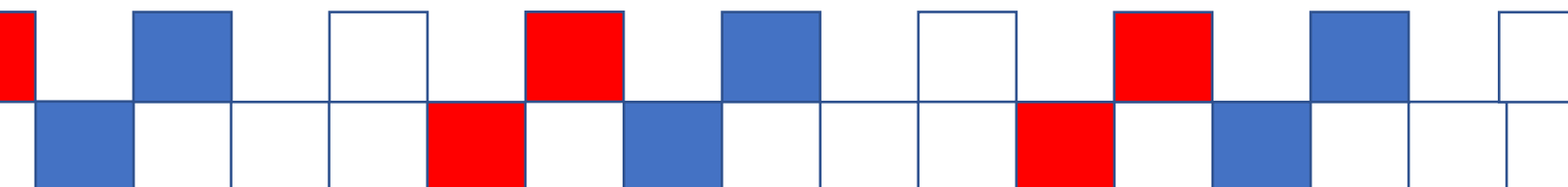
Business Email: [Coby@RoyalSKS.ca](mailto:Coby@RoyalSKS.ca)

Website: [www.RoyalSKS.ca](http://www.RoyalSKS.ca)

June 2025 – October 2025 **Manager of Indigenous Consulting**

*MNP LLP*

Led Indigenous consulting engagements across Canada, focused on governance, strategic planning, economic development, organizational capacity, and community engagement. Worked collaboratively with First Nations, Indigenous organizations, businesses, and leadership to identify priorities and develop practical, culturally informed solutions. Responsibilities included managing client relationships, preparing proposals and reports, facilitating engagement sessions, coordinating project teams, overseeing budgets and deliverables, and supporting business development. Ensured projects respected Indigenous knowledge, community protocols, and principles of reconciliation and relational accountability. Left the position to pursue a Doctor of Business Administration (DBA).



## October – November 2020 & 2024 Deputy Election Officer

### *Kainai First Nation/Blood Tribe*

Assists in the planning, administration, and execution of electoral processes to ensure fair, transparent, and efficient elections. This role supports the Election Officer by overseeing election logistics, ensuring compliance with legal frameworks, and coordinating election staff.

## April 2022 – March 2024 Entrepreneurship Program Manager (Full-time/SKS Contract)

### *Indian Business Corporation*

Program Manager for the Indigenous Women Entrepreneurs (IWE) Program. Responsible for managing a \$600K budget, preparing comprehensive reports, and overseeing the administration, monitoring, and reporting of IWE small business loans. Led the coordination and facilitation of workshops, providing hands-on engagement and support to Indigenous women across Alberta as they started or expanded their small businesses.

## February 2019 – August 2019 Interim Health Director (Full-time/SKS Contract)

### *Blackfoot Confederacy Tribal Council*

Report directly to the Blackfoot Confederacy Health Directors, CEO, and Chiefs. Facilitate and coordinate strategic engagements with the Blood Tribe, Piikani, and Siksika Nations, focusing on Health initiatives and Early Learning and Child Care programs.

## April 2019 – November 2019 Alberta Indigenous Women Engagement Facilitator (Remote/SKS Contract)

### *Indian Business Corporation*

Coordinate, facilitate, and support a research project involving three Indigenous women focus groups as part of the Indigenous Business Women Report. The focus groups are conducted in Edmonton, Calgary, and the Blood Tribe. <http://www.indianbc.ca/reports/Indigenous%20Business%20Women.pdf>

## November 2018 – November 2019 Project Manager (Part-time/Remote/SKS Contract)

### *Opokaa'sin Early Intervention Society*

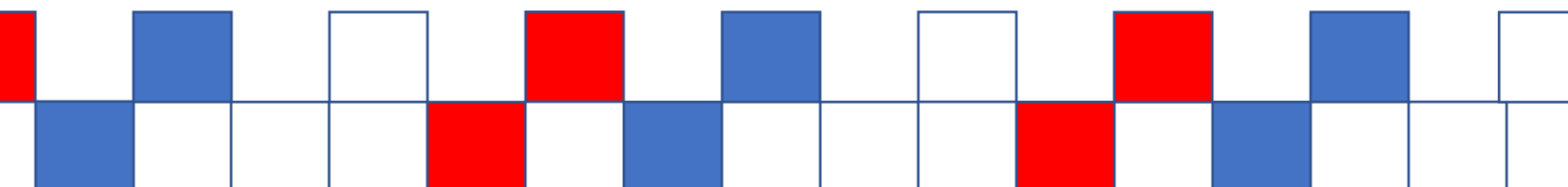
Blackfoot Women's Empowerment from Security to Prosperity Project

Report to the Indigenous Women's Council, Director, and Board of Directors. Led and coordinated research engagements with Blackfoot women in Lethbridge, Calgary, Piikani, Siksika, and the Blood Tribe. Develop five community plans using SWOT analysis, followed by research initiatives in collaboration with the University of Lethbridge.

## May 2018 - February 2019 Training and Assessment Officer (Full-time)

### *Siksika Children's Services*

Responsible for internal and external communications, fostering community collaboration, coordinating events, and developing training and education resources. Assessment Responsibilities: Conduct initial and renewal assessments for foster home licenses. Perform annual evaluations of kinship homes. Oversee initial and renewal licensing for group homes. Conduct site visits to review qualifications and ensure compliance with service standards. Perform comprehensive home assessments to evaluate suitability and adherence to regulations.



## October 2014 – March 2018 Indigenous Engagement Consultant (Full-time)

### *Office of the Child and Youth Advocate (OCYA)*

Responsible for building and maintaining meaningful relationships and partnerships with Indigenous communities and stakeholders to enhance services provided by OCYA. Develop and support strategic communication initiatives that drive innovation and effectiveness in OCYA's programs. Facilitate coordination of research and information-sharing within OCYA and with external stakeholders. Provide operational support and expert guidance on Indigenous engagement to ensure culturally responsive practices. Led engagement efforts with over 500 Indigenous community members across Alberta, gathering insights for the Voices for Change report.

[https://www.ocya.alberta.ca/wp-content/uploads/2014/08/SpRpt\\_2016July\\_VoicesForChange\\_v2.pdf](https://www.ocya.alberta.ca/wp-content/uploads/2014/08/SpRpt_2016July_VoicesForChange_v2.pdf)

## October 2010 – October 2014 Contract Services Manager (Full-time)

### *Alberta Works Ministry of Human Services*

Managed the First Nation and Urban Aboriginal Training to Employment contract portfolio, ensuring project success and alignment with organizational goals. Fostered and maintained collaborative relationships with First Nations in Southern Alberta, industry leaders, and all levels of government, including Band Chiefs and Councils and federal and multiple provincial entities. Ensured compliance with Human Services policies, procedures, and guidelines while supporting program implementation. Led proposal development, authored RFPs/RFQs, and participated in project meetings to track progress and ensure successful outcomes. Managed financial operations, including invoicing, budget forecasting, and oversight of three financial databases. Provided training and guidance to contract staff on the Mobius database and project assessment intake processes.

## June - October 2010 Support and Financial Services Coordinator

### *Alberta Employment and Immigration*

Assisted Albertans receiving Income Support to ensure services aligned with Alberta policies and procedures. Educated clients about their rights to appeal decisions and guided them through the process. Ensured all decisions complied with Income Support policy and were accurately recorded in the Alberta database.

## August 2009 – August 2010 Aboriginal Community Liaison

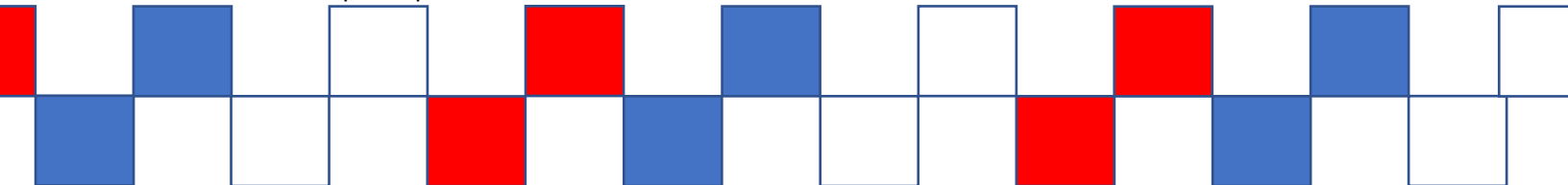
### *Aboriginal Council of Lethbridge*

Coordinated conferences and facilitated information-sharing between the Lethbridge Urban Aboriginal organization and community members. Chaired Aboriginal Community meetings, ensuring meaningful engagement and collaboration. Actively participated in multiple committees, including Urban Aboriginal Strategy Community Committee, Urban Aboriginal Community Plan Committee, Lethbridge Aboriginal Awareness Week Committee, Lethbridge Sisters in Spirit Planning Committee and Master of Ceremonies.

## August 2009 – April 2010 First Nation Metis and Inuit (FNMI) Program Instructor

### *Lethbridge College*

Instructed COL 105 – Achieving College Success and COL 106 – FNMI Leadership courses, fostering student engagement and academic growth. Developed curriculum, lesson plans, mid-term exams, and final exams to align with course objectives. Assessed student performance by grading assignments and entering marks into the Angel database. Maintained regular communication with the FNMI Lethbridge College team to track student participation and attendance.



April 2008 – April 2009 **Internship Contract Services Coordinator Support**  
*Alberta Employment and Immigration, also known as Alberta Works*

April 2007 – April 2008 **Learning Clicks Youth Ambassador**  
*Alberta Advanced Education and Technology*

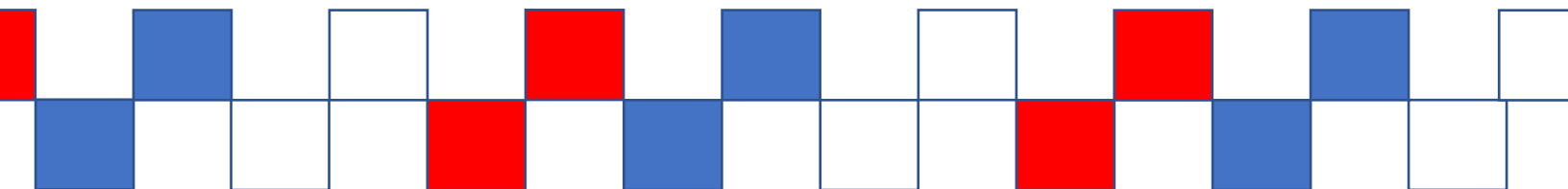
## **RELEVANT EXPERIENCE**

### **Participating in Research**

- Banff Centre Wise Practices in Indigenous Community Development
- Blackfoot Empowerment Project, Security to Prosperity
- Indigenous Business Women Report, Indian Business Corporation
- Lethbridge Shelter and Resource Profile Final Report prepared for Social Housing in Action (SHIA), City of Lethbridge
- Makoyoh'sokoi Wolf Trail Program, Indigenous Women to Celebrate Good Health
- Office of the Child and Youth Advocate: A special report on ending the over-representation of Aboriginal young people in care.

### **Conference Seminars and Workshop/Panels and Committees**

- Aboriginal Friendship Centre Board of Directors, Policy Workshop, Calgary, AB
- Blackfoot Confederacy Health Symposium Event Coordinator, Westin, Calgary, AB
- Keynote Speaker, Lethbridge College Indigenous Honour Night
- Facilitator, Siksika Business Planning for Entrepreneurs 3-day workshop, Siksika, AB
- Facilitator, Moving Forward Women's Conference Workshop, Strathmore, AB
- Facilitator, Indigenous Women's Business Network, Calgary, AB
- Facilitator, Financial Capability for Indigenous Women Workshop, Calgary, AB
- Facilitator, Empower Women Through Microfinancing Workshop, Standoff, AB
- Facilitator, Bookkeeping Fundamentals for Small Business Workshop, Online
- Facilitator, Indigenous Women Entrepreneurs Weekend, Calgary, AB
- Facilitator, Indigenous Business Women's Gathering, Calgary, AB
- Guest Speaker at Advancing Indigenous Women Entrepreneurship with Women Entrepreneurship Knowledge Hub Panel: Entrepreneurship through the lens of Indigenous women entrepreneurs, Mount Royal, Calgary, AB
- Guest Speaker, Ambrose University, Indigenous Spirituality and Wellbeing, Calgary, AB
- Host Women in Business Panel, CFT7, Business Builder Series, Calgary, AB
- Host Online Canada Revenue Agency Small Business Tax Filing
- Host Online Scotia Bank Women's Initiative Program
- MNP Financial Resilience Business Training for Indigenous Women Entrepreneurs
- Presentation on Indigenous Early Learning and Child Care to Special Assembly of Treaty Chiefs Alberta, Calgary, AB
- Strategic Planning for Blood Tribe, Piikani, Siksika, Lethbridge, and Calgary Blackfoot Women
- Strategic Planning for Blackfoot Confederacy Indigenous Early Learning and Child Care
- Siksika Small Business Grant Panel, Siksika, AB



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- Workshop Facilitator, Empowering Indigenous Entrepreneurs, Community Futures Treaty 7, Business Builder Series, Calgary AB

## Conference Attendance

- Administrative Sciences Association of Canada (ASAC) Research Conference, AB (2026)
- ASAC Indigenous Colloquium, AB (2026)
- Calgary Chamber, Small Business Week, October, AB (2024)
- Blackfoot Confederacy Conference, AB (2019 – 2024)
- International Blackfoot Research Conference, Blackfeet College, MT, USA (2022)
- Indigenous Business Scholars Gathering, Banff, AB
- Ladies Livestock Lessons, AB (2022)
- National Aboriginal Capital Corporation Association (NACCA) – Indigenous Prosperity Forum, QC (2022, 2023, 2024, 2025)
- Niitsipowahsin Blackfoot Language Conference, AB (2024)

## EDUCATION

**University of Calgary** Doctorate of Business Administration, Haskayne School of Business (Current)

**Simon Fraser University** Master of Business Administration (June 2025)

**University of Arizona** Indigenous Governance Program, Rebuilding Native Nations Intro. (Jan. 2025)

**Banff Centre** Project Management for Indigenous Organizations Certificate (2024)

**Coady Institute St. Xavier University** Indigenous Women in Leadership Certificate (2020)

**University of Lethbridge** Bachelor of Arts Degree, Indigenous Studies (2008)

**Lethbridge College** General Studies Diploma (2005)

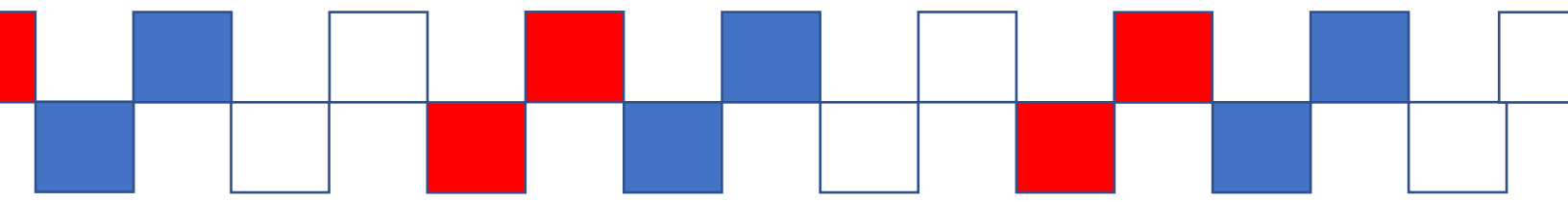
**Catholic Central High School** Diploma (2002)

## CERTIFICATE/TRAINING

Manager/Leadership Training, Board and Governance Training, Financial Management Training, Crucial Conversations, Reconciliation Through Indigenous Education Training Certificate, Aboriginal Entrepreneurs Workshop, Orientation to Leadership, Occupational Health, Safety and Wellness Certificate, Microsoft Office, Learner Benefit Policy, Managing Conditional Grants, Managing Government Contracts, Managing Information at Work, Managing Third Party Contracts, APC Purchaser Training, Procurement 501 Managing the Contract, Request for Proposals and Request for Quote Considerations.

## VOLUNTEER CONTRIBUTION

- Strathmore Wheatland Chamber of Commerce, Board Chair (2024 – Current)
- Strathmore True North Women's Shelter/Support Centre, Vice Chair (2024 – 2025)
- Student Member, City of Calgary Chamber (2024 – Current)
- Aboriginal Friendship Centre of Calgary, Board Member (2020 – 2024)
- Makoyoh'sokoi Wolf Trail Program, Indigenous Women to Celebrate Good Health (2022 – 2022)
- Indigenous Women's Council Member, Opokaa'sin Early Intervention Society (2018 – 2022)
- Indigenous Program Advisory Council Member, Grand Challenges I3 Program (2020 – 2021)
- Banff Centre Wise Practices in Indigenous Community Development (2011 – 2012)
- AB Union of Provincial Employees – Council Rep., Learning and Education Committee (2010 – 2012)
- Opokaa'sin Early Intervention Society, Board Chair (2010 – 2012)



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## VIDEO CREATION

- <https://youtu.be/iLibHRQ1Dzo> Indigenous Prosperity Foundation Video (2025)
- <https://youtu.be/udS-w6bERGY> Blackfeet Nation - Scotland Repatriation Exchange Program (2024)

## PERSONAL ACCOMPLISHMENT

- Zion Half Marathon Finisher (2026), UT, USA
- International Model, Hi-Tech Moda Production (2026), Tokyo, Japan
- Drumheller Triathlon Finisher (2025), AB, CAN
- Strathmore Stomping Down Barriers 10k Run (2025), AB, CAN
- Glacier National Park Half Marathon (2024 & 2025), MT, USA

## PUBLIC ARTICLES

- [Blackfoot Women's Empowerment project highlights community and collaboration](#) UofL (2020)
- [Coady Institute St. Xavier University](#) – Indigenous Women in Leadership (2020)
- [Indigenous Business Women Report](#) – Indian Business Corporation (2020)
- [Lethbridge College](#) – Walking with the Wisdom of our Mothers and Grandmothers (2019)
- [Tsinikssini](#) – Blood Tribe Administration News Magazine, Blackfoot Women's Empowerment Project Improves Well-being of Indigenous Families. Page 12 (2019)
- [City of Lethbridge](#), Reconciliation Implementation Plan Page 14 (2017)
- [Annual Report](#) Office of the Child Youth Advocate Page 19 (2016-17)
- [A special report on ending the over representation of Aboriginal young people in care.](#) (2016)
- [Child and Youth Care in Alberta, a Journey to Professional Recognition](#) (2015)
- Connecting the Dots [Report](#) Page 19 (2013)
- [The Banff Centre – Aboriginal Leadership and Management Programs](#) Page 26 (2012)
- [Lethbridge Shelter and Resource Profile](#) Final Report prepared for Social Housing in Action (SHIA), City of Lethbridge (2011)
- [Aboriginal Multi Media Society](#) Medicine Wheel Garden brings culture to traditional lands. (2010)

