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EDUCATION

PhD 2014	University of Alberta, Faculty of Nursing Doctor of Philosophy in Nursing
MSc 2001	University of Alberta, School of Public Health, Centre for Health Promotion Master of Science in Health Promotion
BN 1998	University of Calgary, Faculty of Nursing Bachelor of Nursing (With Distinction)

PROFESSIONAL MEMBERSHIPS (Current, unless indicated)

2023	Canadian Black Nurses Alliance, Member
2022	Alberta Association for Nurses, Member
2022	Philippine Canadian Nurses Association, Member/Advisor
2019	Canadian Public Health Association, Member
2018-2022	International AIDS Society
2011	Canadian Association of Nurses in AIDS Care, Member/Board Member (2022)
2006	Canadian Evaluation Society, Member
2011-2022	Interagency Coalition on AIDS and Development, Member
1998	College of Registered Nurses of Alberta, Member
1998	Canadian Nurses Association, Member

PROFESSIONAL WORK

2014-	University of Calgary, Faculty of Nursing Associate Professor (Tenured) Calgary, Alberta
2020	Government of Canada, Public Health Agency of Canada Nurse Advisor, Health Security Infrastructure Branch, Western Region Quarantine Act Implementation - COVID-19 Preparedness and Response
2001-2014	Government of Canada, Public Health Agency of Canada (Population and Public Health Branch, Health Canada, Ministry of Health) 2006 - 2014 Evaluation Consultant & Policy Analyst 2001 - 2006 Program Consultant

AWARDS & GRANTS

- 2024-2026. UCalgary Faculty of Nursing Endowment Grant. \$15000. Role: Principal Investigator. Title: Understanding the Context of Mandatory HIV Screening during the Canadian Immigration Medical Exam (IME): IME Panel Physicians, HIV Stigma, and Linkage to the HIV Care Cascade (Phase II-III).
- 2024 (Nominee). UCalgary Nursing Spark Awards. Transformative Leadership: Mentorship Award.
- 2023 (Nominee). UCalgary Equity, Diversity, and Inclusion Awards 2024.
- 2023-2024. UCalgary VPR Connector Grant. \$8500. Role: Co-Investigator. Title: Mobilizing Knowledge on Newcomers.
- 2022-2023. UCalgary VPR Catalyst Grant. \$10650. Role: Principal Investigator. Title: Equity, Diversity, and Inclusion Perspectives among Alberta Nurses: Knowledge, Attitudes, and Experiences.
- 2021-2026. Canadian Institutes of Health Research (CIHR) Project Grant. \$1.95 million. Role: Co-Principal Investigator – Alberta. Title: Acceptance and Commitment to Empowerment (ACE) Intervention: Reducing HIV Stigma and Promoting Community Resilience Through Capacity Building.

I. TEACHING & LEARNING¹

TEACHING & PEDAGOGY

Summary: Currently teach across undergraduate and graduate nursing programs (Doctor of Philosophy in Nursing (PhD), Doctor of Nursing (DN), Master of Nursing (Thesis and Course routes). From 2000-2025, I have taught over 2050 students.

Semester/Year	Course	# of Students	Role
Fall 2025	NURSING 744 Health Policy and Advocacy	15	Course Professor
Fall 2025	NURSING 351 Health Promotion Practicum (Lab)	10	Lab Instructor
Spring 2025	NURS 550 Supporting the Health of Vulnerable Populations (Undergraduate)	54	Course Professor
Fall 2024	NURS 288 Supporting Health: Communities and Populations (Undergraduate)	174	Course Professor

¹ Research & Scholarly Leave 2023-2024.

Semester/Year	Course	# of Students	Role
Fall 2024	NURS 611 Advanced Nursing Practice – Philosophy, Theory, and Practice Foundations (Master of Nursing)	15	Course Professor

DIRECT SUPERVISION OF STUDENTS IN RESEARCH & SCHOLARLY WORK

Summary: Supervise(d) 21 students directly; 13 graduate students and 8 undergraduate students.

	Student Name	Topic/Title	University	Degree	Status
1.	K. McKinley	Stakeholder engagement, Strategic Planning, and Mental Health Priorities of Nursing Students	University of Calgary	Doctor of Nursing (DN)	Jan 2025-Present
2.	R. Kidd	Experiences of Nurses caring for burn patients with substance use disorders	University of Calgary	Master of Nursing (MN) - thesis	Sept 2024-Present
3.	M. Zainab	Patient Perspectives of Safety during Inpatient Stay in Acute Mental Health	University of Calgary	Master of Nursing (MN) - thesis	Sept 2024-Present
4.	S. Pandit	Building Capacity of Public Health Nurses in Population Health Data Literacy and Application: Equity in Public Health Leadership	University of Calgary	Doctor of Nursing (DN)	Jan 2024-Present

SUPERVISORY COMMITTEE MEMBER

Summary: Currently serve(d) on 14 graduate student academic supervisory committees including doctoral and master's students in Alberta and British Columbia.

GRADUATE EXAMINATIONS (EXAMINER & NEUTRAL CHAIR)

Summary: Completed services as external examiner or neutral chair for 12 graduate students at the University of Calgary and University of Calgary Qatar.

II. RESEARCH & SCHOLARSHIP

PEER-REVIEWED MANUSCRIPTS

1. Wong, J., Li, A., Hilario, C., Vahabi, M., Etowa, J., Ilugina, A., **dela Cruz, A.**, Narushima, M., Fung, K. (in-press). Acceptance and Commitment to Empowerment (ACE) Intervention to Reduce HIV Stigma and Promote Community Resilience: An Implementation Study Protocol. *JMIR Research Protocols*.
2. **dela Cruz, A.**, Odoko, K., Cummings, S., Ala, C., & Afzal, A. (2025). Equity, diversity and inclusion: Exploring Canadian nurses' perceptions. *Nursing Management*, 32(3). doi: 10.7748/nm.2025.e2159
3. Finlay, J., & **dela Cruz, A. M.** (2025). "This Is My Future?": Understanding the Lives of Emerging Adult Women Living with Chronic Pain Through a Narrative Inquiry. *Global Qualitative Nursing Research*, 12, 23333936251335531.
4. **dela Cruz, A.** & Shajani, Z. (2024). Equity, Diversity, and Inclusion: Current Issues and Recommendations to Achieve EDI Related Outcomes in the Nursing Discipline. In F. Khosa (Ed.) *Equity, Diversity, and Inclusion in Healthcare Across the Globe: From Knowledge to Practice*. San Diego, CA: Elsevier. <https://doi.org/10.1016/B978-0-443-13251-3.00005-3>
5. Finlay, J. & **dela Cruz, A.** (2023). Reflexivity and Relational Spaces: Experiences of Conducting a Narrative Inquiry Study with Emerging Adult Women Living with Chronic Pain. *Global Qualitative Nursing Research*, 10. <https://doi.org/10.1177/23333936231190619>

PEER-REVIEWED CONFERENCE PAPERS AND PRESENTATIONS

1. Curtis, T., Gergyek, L., Klassen, B., Draenos, C., George, C., Grace, D., Monteith, K., **dela Cruz, A.**, Pruden, H., Kwag, M., Tan, D. (2025). "We have the tools": Health System Stakeholders' Perspectives on Implementation of Injectable Cabotegravir as HIV-PrEP among Two-Spirit, Gay, Bisexual, Queer, and other Men who have Sex with Men in Canada. (2025). [Oral Presentation]. 34th Annual Canadian Conference on HIV/AIDS 2025, the Canadian Association for HIV Research (CAHR), Halifax, Nova Scotia, Canada.
2. Olaniyan, F., Mishra, P., Hissein-Habre, B., Li, A., **dela Cruz, A.**, Hilario, C., Wong, J. (2025). [Oral Presentation]. 34th Annual Canadian Conference on HIV/AIDS 2025, the Canadian Association for HIV Research (CAHR), Halifax, Nova Scotia, Canada.

PEER-REVIEWED CONFERENCE PAPERS AND PRESENTATIONS

3. Curtis, T., Takamatsu, R., Leloup, L., Chin-see, R., Klassen, B., Draenos, C., Schwartz, C., Montess, M., George, C., Grace, D., Monteith, K., **dela Cruz, A.**, Pruden, H., Kwag, M., Tan, D., (2024). Rethinking HIV-PrEP delivery in Canada: Marginalized 2SGBQM's views on accessing injectable cabotegravir. [Oral Presentation]. 33rd Annual Canadian Conference on HIV/AIDS 2024, the Canadian Association for HIV Research (CAHR), London, Ontario, Canada.
4. Qian, Y., Klassen, B., Curtis, T., Draenos, C., Kwag, M., Monteith, K., **dela Cruz, A.**, Ajiboye, W., Clemon, G., Bayoumi, A., Hull, M., Grace, D., & Tan, D. (2024). The Future of PrEP is Now: Pilot testing a survey to assess 2SGBQM community needs and preferences for taking PrEP. [Oral Presentation]. 33rd Annual Canadian Conference on HIV/AIDS 2024, the Canadian Association for HIV Research (CAHR), London Ontario, Canada.
5. Li, A., **dela Cruz, A.**, Luginaah, I., Chen, Y., Sulemana, S., Mapfumo, S., Nleya-Ncube, M., Hissein-Habre, B., Hilario, C., Sato, C., Etowa, J., & Wong, J. (2024). Going beyond HIV sector: Mobilizing community leaders and settlement service providers to reduce HIV stigma. [Oral Presentation]. 33rd Annual Canadian Conference on HIV/AIDS 2024, the Canadian Association for HIV Research (CAHR), London Ontario, Canada.

OTHER SCHOLARLY OUTPUTS (NON-PEER REVIEWED)

Non-Refereed Publications & Reports

1. **dela Cruz, A.** & Lawal, G. (2025, February). Remembering the contributions of Black nurses in Canadian nursing. <https://news.ucalgary.ca/news/remembering-contributions-black-nurses-canadian-nursing>
2. dela Cruz, A. (2024, December). Contextualize public health data behind increased HIV cases in Alberta, says nursing researcher. <https://nursing.ucalgary.ca/news/contextualize-public-health-data-behind-increased-hiv-cases-alberta-says-nursing-researcher>
3. Faculty of Nursing, University of Calgary (2018, September). Nursing research: Promoting health across the lifespan. University of Calgary, Faculty of Nursing. (Contributor).

Non-Refereed Presentations (Knowledge Dissemination, Translation, and Utilization)

1. **dela Cruz, A.** & Odoko, K. (May 2025). Alberta Association of Nurses Monthly Webinars. Alberta Nurses' Perceptions and Experiences of Racism and Discrimination: Implications for Nursing Practice and Leadership.
2. **dela Cruz, A.** (Facilitator/Organizer). Speaker: Centre for Sexual Health (May 2025). Creating a Culture of Respect in Healthcare for Gender and Sexual Diversity: Workshop. Faculty of Nursing Equity, Diversity, Inclusion, and Accessibility (EDIA) Speaker Series 2024-2025.
3. **dela Cruz, A.** (Facilitator/Organizer). Speakers: K. Sealock & T. Adewole (April 2025). IV Initiation and Caring for a Patient with Dark Skin Tone who is receiving IV Therapy: Research and Dialogue. Faculty of Nursing EDIA Speaker Series 2024-2025.

Non-Refereed Presentations (Knowledge Dissemination, Translation, and Utilization)

4. **dela Cruz, A.** (Speaker). Public Health Agency of Canada (April 2025). PHAC Community Action and Harm Reduction Project Meeting. Edmonton, Alberta, Canada.
5. **dela Cruz, A.** (Knowledge Dissemination and Partner Meeting). (May 2024). Public Health Agency of Canada (Programs and Partnership Division) and Immigration, Refugee, Citizenship Canada.

III. SERVICE

University of Calgary Service	
1.	2025-2026. Cumming School of Medicine, Master of Physician Assistant Studies. Guest Lecturer Series. (Invited).
2.	2025, May-Present. Centre for Research and Innovation in Health Sciences Education (RIHSE) - Advisory. (Invited)
3.	2020-2025. University of Calgary Faculty Equity, Diversity and Inclusion (FEDI) Committee – VP Office of Equity, Diversity and Inclusivity (Appointed)
4.	2020-2023. Dimensions Committee – VP Office of Equity, Diversity and Inclusivity (Invited Member)
5.	2019-Present. Conjoint Health Research Ethics Board (CHREB) Board. (Appointed). Re-appointed 2020, 2021, 2022, 2024, 2025.
6.	2019-2024. University Appeals Tribunal. (Appointed)
7.	2017-2023. General Faculties Council. (Appointed)
8.	2017-Present. University of Calgary O'Brien Institute for Public Health. (Screened Member)
9.	2017-Present. University of Calgary Newcomer Research Network (NRN). (Invited Member)
10.	2014-2020. Markin Undergraduate Student Research Program in Health & Wellness (USRP) - Selection Committee. (Appointed)
11.	2015-2016. University of Calgary Indigenous Education Initiatives. (Invited)
Faculty of Nursing Service	
1.	2024-2026. Faculty of Nursing Graduate Admissions and Academic Review Sub-Committee (Elected Member).

Faculty of Nursing Service	
2.	2017-Present. Faculty of Nursing, University of Calgary. Equity, Diversity and Inclusivity, (Appointed Lead)
3.	2017-Present. Faculty of Nursing, University of Calgary. Equity, Diversity and Inclusion Student (Appointed Support Person)
4.	2019-2023. Faculty of Nursing, University of Calgary. Programs Evaluation, Lead. Undergraduate Nursing Education Programs. Graduate Nursing Education Programs. <i>Note: Program Evaluation Staff Hired in 2023</i>
5.	2019-2023. Faculty of Nursing, University of Calgary. Mental Health and Wellness Strategy Program Planning and Evaluation, Technical Expertise and Support.
6.	2021-2023. Faculty of Nursing Indigenous Initiatives Advisory Committee. Decanal Appointment (term)
7.	2017-2023. Faculty of Nursing, University of Calgary. BN Stakeholder Advisory Committee Program Evaluator (Ex-Officio member)
8.	2017-2023. Faculty of Nursing, University of Calgary. Joint Medicine Hat College/UCalgary Committee. Program Evaluator (Ex-officio member)
9.	2015-Present. Faculty of Nursing Graduate Programs Committee.
10.	2014-Present. Faculty of Nursing Undergraduate Programs Committee.
11.	2017-2019. Faculty of Nursing, University of Calgary. Programs Evaluation Committee, Chair.
12.	2017-2019. Faculty of Nursing, University of Calgary. Task Force – Indigenous Initiatives, Task Force Member.
13.	2017-2019. Faculty of Nursing, University of Calgary. Supporting and Sustaining Equity, Diversity and Inclusivity Environment. Lead.
14.	2017-2019. Faculty of Nursing, University of Calgary. Book Club: A Journey to Understanding Indigenous Peoples in Canada, Through Literature and Conversation. Co-lead with Carla Ginn <i>Note: Co-led launch of book club, Carla Ginn primary lead thereafter.</i>
15.	2017. Faculty of Nursing, University of Calgary. Symposium - Truth to Reconciliation: System Learning on Respect, Reciprocity, and Relationship. Invited panelist with Jacqueline Ottmann, Chelsea Crowshoe, and Graham McCaffrey.
16.	2016-2017. Faculty of Nursing, University of Calgary. Uganda Nursing Internship Selection Committee. Ad Hoc Committee, Member.

Faculty of Nursing Service	
17.	2015-2017. Faculty of Nursing, University of Calgary. Attending to Issues of Cultural Diversity & Safety. Ad Hoc Working Group, Member. (With Graham McCaffrey and Carla Ginn).
18.	2015. University of Calgary, Faculty of Nursing, CSTL Self- and Peer- Assessment Pilot Project Team, Member.
19.	2014-Present. Faculty of Nursing, University of Calgary. Full Council, Member.

External Community Service	
1.	2022-Present. Together in Unity Circle – Truth and Reconciliation Calgary Region. (Invited Member).
2.	2022-Present. Philippine Canadian Nurses Association. Academic Liaison. (Invited Member)
3.	2022-Present. National Indigenous Reconciliation Fund, Canadian Conference of Canadian Bishops. Regional Co-Lead, Roman Catholic Diocese of Calgary. (Invited Member)
4.	2023-2025. Canadian Nurses Association, Anti-Racism Advisory Council Member. (Appointed Member)
5.	2023-2024. Team Primary Care EDIA Advisory Committee. Canadian Nurses Association Representative. (Appointed Member)
6.	2022-2024. Journal of Association of Nurses in AIDS Care (JANAC). Editorial Board Member. (Appointed Member)
7.	2022-2025. Canadian Association of Nurses in HIV/AIDS Care (CANAC). Western Region Board Member. (Elected Member)

IV. CONTINUING DEVELOPMENT

1. Government of Canada Introduction to Research Security. (Course, 2025).
2. Global Centre for Pluralism and University of Calgary. Pluralism Education Day. (2025 May).
3. Canadian Nurses Association. Third Annual Anti-Racism Summit. (2024 November).
4. University of Calgary. Privacy Awareness. (Online course, 2024 November).

V. PEER AND SCIENTIFIC REVIEWER

2025-2026	Peer/Scientific Reviewer <ul style="list-style-type: none">• International Journal of Nursing Student Scholarship• CIHR Canada Research Chair Tier II• Michael Smith Health Research BC• University of Calgary O'Brien Institute for Public Health• Journal of the Association of Nurses in AIDS Care (JANAC)
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