

EDUCATION

University of Calgary, Calgary, AB

Doctor of Business Administration (DBA), Indigenous Business (Specialization in Entrepreneurship)

Expected to be all but dissertation in Summer 2025

Anticipated completion in Summer 2026

Dissertation: Indigenous Entrepreneurship in the Health Sector

Committee: Dr. Jo-Louise Huq, Dr. Pamela Roach and Dr. Alice de Koning

University of Alberta, Edmonton, AB

Master of Business Administration (MBA), Strategy & Consulting, 2023

Member of Golden Key International Honour Society

Northern Alberta Institute of Technology, Edmonton, AB

Bachelor of Technology (BTech), Technology Management, 2016

Member of Golden Key International Honour Society

Northern Alberta Institute of Technology, Edmonton, AB

Engineering Diploma, Instrumentation Engineering Technology, 2012

RESEARCH AND TEACHING INTERESTS

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|-----------------------|---------------------------|
| - Indigenous Business | - Organizational Behavior |
| - Entrepreneurship | - Leadership |
| - Business Strategy | - Strategic Management |

TEACHING EXPERIENCE

Adjunct Professor, The King's University

- Introduction to Indigenous Business, 2024 to Present, (In-person)
- Business Strategy, 2025 to Present, (In-Person)
- Received an average rating for teaching effectiveness from student evaluation: 4.7/5

Business Instructor, Northern Alberta Institute of Technology

- Indigenous Perspectives in Business, 2025 to Present, (Online)
- Characteristics of Entrepreneurial Excellence, 2025 to Present, (Online)
- Intrapreneurship & Innovation, 2025 to Present, (Online)
- Principles of Management, 2024 to 2025, (In-person and online)
- Organizational Behavior, 2024 to 2025, (In-person and online)
- Issues in Society, Environment and Sustainability, 2024 to Present, (Online)
- Building Collaborative Relationships, 2023, (In-person)
- Received an average rating for teaching effectiveness from student evaluation: 5.4/6.0

Business Instructor, NorQuest College

- Organizational Behavior, 2023 to 2024, (In-person and hybrid)
- Leadership and Intercultural Management, 2023, (In-person and hybrid)
- Change Management, 2023, (Hybrid)
- Received an average rating for teaching effectiveness from student evaluation: 3.84/4.0

Engineering Instructor, Spartan Controls

- Fundamentals of Isolation, 2020 to 2022, (In-person and online)
- Received an average rating for instructor effectiveness from student evaluation: 5.0/5.0

PEER REVIEWED PUBLICATIONS

- Parmar, J., Ewa, V., **Karesa, A. J.**, et. al. (Revise & Resubmit). Alberta Family Caregiver Strategy and Action Plan: Enhancing Integration Across Health and Social Care Systems. *International Journal of Environmental Research and Public Health*
- **Karesa, A. J.** (2025). Poundmaker: A Legacy of Leadership, Love and Conciliation. *Indigenous Business & Public Administration*. 10.33972/ibapa.34
- **Karesa, A. J.**, Zacharias, D. K., & Ebrahimi, D. S. (2024). Transforming Tradition: The Ritual of the Calling of an Engineer. *Ivey Publishing*.

BOOK CHAPTERS

- **Karesa, A.J.** (submitted). *Learning Together: Community Integration as a Bridge Between Indigenous and Non-Indigenous Business Learners*. In J. Borrows, D. Kelly-Roy, & A. McKinnon (Eds.), *Indigenous Education in Business Schools*. Submitted to Publisher (Approx. 10 pages)

WORKS IN PROGRESS

- **Karesa, A. J.**, Hewes, C. (in-development). *In the Muskeg: A Journey for Sovereignty in Indigenous Health Data*
- Carter, T., **Karesa, A. J.** (in-development). *Entrepreneurship in Education: How Indigenous Business Academics Practice Entrepreneurship in Scholarship*
- Spraggs, J., **Karesa, A. J.**, Borrows, J. (in-development). *Beginning in Good Relation: A Study on Indigenous Community Learning and Legal Formation*

INVITED LECTURES

- *Tariffs and Their Impacts on First Nations Business Sectors: Academic Insights*. Chiefs of Ontario Dialogue Session, 2025, June 13
- *From Ethics to Action: Applying Indigenous Knowledge to Aging, Dementia, and Elder Care*, Mount Royal University, 2025, March 21
- *Poundmaker: A Legacy of Leadership, Love and Conciliation*, Nicola Valley Institute of Technology, 2025, March 20
- *Where Tradition Meets Innovation: Building a New Paradigm for Dementia Support with blueBell Village*, McMaster University, 2025, February 20
- *The Indigenous Experience: An Indigenous Journey in Business*, Trinity Western University, 2024, November 28

FELLOWSHIPS, SCHOLARSHIPS AND AWARDS

- Indigenous-Led Entrepreneurship & Contributions to Knowledge (**Finalist**), ASTech Awards, 2025
- Up and Coming Talent (**Nominee**), Alberta Innovates Health Innovation Awards, 2025
- Ch'nook Scholar Fellowship, University of British Columbia, 2024-2025
- Alberta Graduate Excellence Scholarship – Indigenous Research Recipient, University of Calgary, 2024 & 2025
- Technology Professional of the Year, Association of Science & Engineering Technology Professionals of Alberta, 2023
- Jay Fredrickson Teaching Award (**Nominee**), NorQuest College, 2023
- William S. McGregor Award for Entrepreneurial Excellence, University of Alberta, 2023
- Alberta Graduate Excellence Scholarship Recipient, University of Alberta, 2022

Andrew J. Karesa

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- Graduate Studies and Research Indigenous Student Award Recipient, University of Alberta, 2021

PRESENTATIONS

- Karesa, A. J. (2024, September 11). *Poundmaker: A legacy of leadership, love and conciliation*. The King's University 2024 Interdisciplinary Conference, Edmonton, AB, Canada.
- Karesa, A.J. (2021, November 22). *Leadership 101: Fundamentals of Modern Leaders*. Northern Alberta Institute of Technology Career Development Conference, Edmonton, AB, Canada.
- Karesa, A. J. (2020, October 13). *How to lead when you aren't in charge*. Canadian Council for Aboriginal Business Webinar.

PANELLIST & FACILITATOR

- Panellist. 2025, April 29. *Securing Community Intellectual Sovereignty and Network Accessibility*. Indigenous Trailblazers Summit. Edmonton, AB, Canada.
- Panellist. 2025, April 4. *Mamawi: Colleges Working Together with Indigenous Peoples on Journey Towards Economic Reconciliation*. Edmonton, AB, Canada..
- Panellist. 2025, March 3. *Indigenous Voices in Academia*. The University of Calgary's Students of the Arts and Sciences Honours Academy. Calgary, AB, Canada.

ACADEMIC TRAINING

- Becoming a Master Instructor, Northern Alberta Institute of Technology, 2023
- Graduate Teaching and Learning Program (Level 1), University of Alberta, 2021

ACADEMIC SERVICE

- Ad Hoc Reviewer
 - o Indigenous Business & Public Administration, 2025 to Present
- Bachelor of Technology Program Advisory Committee Member, Northern Alberta Institute of Technology, 2018 to Present
- Alumni Association Advisory Committee Member, Northern Alberta Institute of Technology, 2019 to 2024
- Leadership Thought Leader, Golden Key International Honour Society, 2020 to 2023

MEMBERSHIPS

- Academy of Management (Disciplines: Entrepreneurship and Health Care Management)

THOUGHT LEADERSHIP

- Karesa, A. J. (2025). 5 vital leadership takeaways from the life of Chief Poundmaker. *The Conversation*. <https://theconversation.com/5-vital-leadership-takeaways-from-the-life-of-chief-poundmaker-249343>
- Karesa, A. J., Stuart, D. A. (2025). Trump's tariffs threaten Indigenous businesses in Canada – the government must take action. *The Conversation*. <https://theconversation.com/trumps-tariffs-threaten-indigenous-businesses-in-canada-the-government-must-take-action-251878>
- Karesa, A. J. (2022). 5 Leadership Lessons from a Failed Car Salesman – LinkedIn Publication. <https://www.linkedin.com/pulse/5-leadership-lessons-from-failed-car-salesman-andy-karesa/>
- Karesa, A. J. (2020). Seven Parallels Between Leadership and Parenting – LinkedIn Publication. <https://www.linkedin.com/pulse/seven-parallels-between-leadership-parenting-andy-karesa/>
- Karesa, A. J. (2020). Six Tough Questions Leaders Need to Ask Themselves – LinkedIn Publication. <https://www.linkedin.com/pulse/six-tough-questions-leaders-need-ask-themselves-andy-karesa/>

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- Karesa, A. J. (2020). Five Strategies for Leading During a Crisis – LinkedIn Publication. <https://www.linkedin.com/pulse/five-strategies-leading-during-crisis-andy-karesa/>
- Karesa, A. J. (2020). Five Key Differences Between Leadership and Management – LinkedIn Publication. <https://www.linkedin.com/pulse/five-key-differences-between-leadership-management-andy/>
- Karesa, A. J. (2020). Five Strategies for Leading When You Aren't in Charge – LinkedIn Publication. <https://www.linkedin.com/pulse/five-strategies-leading-when-you-arent-charge-andy-karesa/>

CONFERENCE ATTENDANCE

- Participant, 2025 Spring Institute, Global. Engaged in multiple sessions on allyship towards Indigenous People and the future. Participant listings: <https://spring-institute.com/participants-2/participants-2025/>

PROFESSIONAL CERTIFICATIONS

- Professional Licensee Engineer (P.L.(Eng.)), Association of Professional Engineers and Geoscientists of Alberta (APEGA), issued 2020
- Certified Engineering Technologist (C.E.T) – Retired, Association of Science & Engineering Technology Professionals of Alberta, issued 2014

PROFESSIONAL EXPERIENCE

blueBell Village Ltd.

- President & CEO, 2022 to Present
 - o I am responsible for establishing the strategy for the organization to ensure we have the best success at bringing new and innovative dementia healthcare to our clients.
 - o As a new concept in Alberta, I work to ensure that municipal and provincial health authorities can understand and recognize it.
 - o Perform many tasks associated with start-up business, such as financial reporting, marketing, public/investor relations, and strategic market research.

Karesa Consulting Ltd

- Founder & Principal Leadership Advisor, 2020 to 2024
 - o Provide leadership development services to youth and young professionals
 - o Work with public, non-profits and organizations to support their team and client's development
 - o Teach courses on leadership, strategic management, corporate strategy and employee development
 - o Featured in various podcasts and articles as an international next-generation leadership thought leader

Spartan Controls Ltd.

- **Technologist Practice Lead**, 2020 to 2022
- **Technical Sales Engineer, Valves & Actuation**, 2019 to 2022
- **Application Specialist, Valves & Actuation**, 2014 to 2019
- **Instrumentation Technologist, Valve & Measurement Solutions**, 2012 to 2014

Andrew J. Karesa

andy.karesa@ucalgary.ca

- Lead 100+ Spartan Technologists and Technicians to ensure they are meeting their engineering requirements. I also work with them to provide feedback on career development through Western Canadian engineering associations.
- Work with senior leadership team to determine how to strategy on how to restructure organization to better support our greater engineering teams (i.e., engineers, technologists, and technicians)
- Research and write technical reports to present at conferences
- Perform feasibility studies and develop business cases for possible business expansion into tangential markets
- Authenticating engineer and responsible member for isolation and valve automation products in Alberta and British Columbia