## Sencer Karademir

Last updated: November 16, 2025

Contact University of Calgary sencer.karademir@ucalgary.ca Information Department of Economics Languages: English, Turkish 2500 University Dr. N.W., Calgary, Alberta, T2N 1N4, CANADA **EDUCATION** University of Calgary, Calgary, Alberta, Canada 2026 (Expected) Ph.D. in Economics Dissertation Title: Essays on Labour Market Adjustment to Policies and Shocks Hacettepe University, Ankara, Turkey 2019 M.A. in Economics Advisor: Dr. M. Avkut Attar Valedictorian Hacettepe University, Ankara, Turkey 2016 B.Sc. in Economics Valedictorian Jean-William P. Laliberté Stefan Staubli References Professor of Economics Associate Professor of Economics Director of Graduate Studies University of Calgary jeanwilliam.lalibert@ucalgary.ca University of Calgary sstaubli@ucalgary.ca Thesis Committee Member Ph.D. Supervisor Alex Whalley Professor of Economics University of Calgary alexander.whalley@ucalgary.ca Thesis Committee Member Research Labour Economics, Public Economics, Applied Microeconomics Interests Sessional Instructor Teaching EXPERIENCE, ECON 431: Labour Economics Fall 2024 **UCALGARY** ECON 401: Public Sector Economics: Expenditures Summer 2023 ECON 201: Principles of Microeconomics Summer 2022 ECON 311: Computer Applications in Economics Summer 2020 Teaching Assistant ECON 757: Advanced Microeconomic Theory II Winter 2025, Winter 2024 ECON 707: Advanced Microeconomic Theory I Fall 2024 ECON 705: Public Sector Economics: Expenditures Fall 2024 ECON 209: Engineering Economics Spring 2024 ECON 403: Public Sector Economics: Taxation Winter 2023 ECON 401: Public Sector Economics: Expenditures Winter 2023, Winter 2020 ECON 357: Intermediate Economic Theory - Microeconomics II Winter 2021 Spring 2020, Fall 2019 ECON 311: Computer Application in Economics ECON 201: Principles of Microeconomics Fall 2023, Fall 2022, RESEARCH EXPERIENCE Research Assistant to Stefan Staubli, Department of Economics, University of Calgary Oct' 2019-

Research Assistant, Department of Economics, Hacettepe University

2016-2019

Publications

"The Multigenerational Impact of Children and Childcare Policies" with Jean-William Laliberté and Stefan Staubli, Forthcoming at Journal of Labor Economics

This paper examines the multigenerational impact of children and whether the public provision of formal childcare lessens the earnings and employment impacts of children. We find that the arrival of a firstborn reduces the employment and earnings of mothers and grandmothers. Studying a universal childcare program in Quebec, we find formal childcare increases the employment rates of mothers, as well as that of grandmothers to a lesser extent. Examining heterogeneity of the program's impact across Census Divisions, we find a negative correlation between the positive effects on mothers' employment and the pre-policy supply of informal childcare by grandmothers.

WORKING PAPERS AND WORK IN PROGRESS "The Long-Run and Distributional Impacts of Early Pension Eligibility" with Stefan Staubli and Qiongda Zhao, Revise & Resubmit at The Economic Journal

Abstract: This paper studies the long-run effects of changing the early eligibility age (EEA) for old-age pensions, a common policy to alleviate fiscal pressure on public pension systems. While prior work has focused on short-term labour supply effects, we examine long-term impacts on economic wellbeing and poverty using two Canadian reforms in the 198 os that lowered the EEA from 65 to 60. Leveraging rich administrative tax data and a difference-in-differences design, we track affected cohorts throughout their retirement until death. We find that a one-year EEA reduction lowers the average claiming age by 0.23 years, with no effect on pension claiming among spouses or children. Early claiming raises short-term pension income but reduces it later, keeping lifetime pension income unchanged but spread out over more years. Total income is stable early in retirement and declines later due to lower pension payments. Overall, the EEA reduction in the I980s compressed income disparities and significantly reduced elderly poverty among low-income retirees.

"Demand Shocks, Firms, and Worker Outcomes" [Job Market Paper]

Abstract: This paper studies how the source of export-demand shocks shapes the adjustment of firms and workers. Using Canadian linked employer-employee data covering 2005-2019, I construct firm-specific exposure to global demand shifts during the Great Recession. I develop a new decomposition of export shocks into destinationwide, product-wide, and firm-specific components, capturing geographic, sectoral, and idiosyncratic variation in foreign demand. A one percent decline in destination demand reduces firm exports by about 0.7 percent and employment by 0.2 percent in the short run, while an equivalent product shock cuts exports by 0.3 percent and employment by 0.1 percent. Destination shocks persist for nearly a decade and induce firms to diversify across markets, while product shocks lead to scope contraction. Despite firm recovery, workers experience persistent income losses. A one percent drop in destination demand lowers long-run earnings by about 0.3 percent, with effects concentrated among displaced workers in markets where many employers face similar shocks. These patterns show that spatially correlated destination shocks compress local outside options and amplify long-run worker scarring. Although destination shocks account for a small share of total demand variation,

their impact per unit of exposure is far larger, revealing a structural vulnerability in export concentration that drives the most persistent losses for workers.

"An Evaluation of Take-up and Targeting in Income Transfer Programs", with Zack Moline and Stefan Staubli

Abstract: This project examines barriers to the take-up of major income transfer programs in Canada. Despite their central role in supporting low-income house-holds, participation remains incomplete even among eligible recipients. We study how information gaps, transaction costs, and the complexity of application processes shape enrolment decisions, drawing on rich longitudinal administrative data and quasi-experimental variation generated by policy reforms and filing innovations. The analysis focuses on the effects of interventions such as targeted information campaigns, auto-enrolment initiatives, and the transition from paper to electronic tax filing. Early findings indicate that reducing informational and procedural frictions substantially increases program participation, and that the shift to electronic filing has facilitated broader access to benefits. By documenting how different barriers influence take-up, this project provides new evidence on the mechanisms that limit participation in safety net programs. The results contribute to ongoing debates about the design of social policies and the role of behavioural frictions in shaping access to public transfers.

Grants, Honours, Scholarships & Awards	Eyes High International Doctoral Scholarship, The University of Calgary	2025
	Eyes High International Doctoral Scholarship, The University of Calgary	2024
	Faculty of Graduate Studies Doctoral Scholarship, The University of Calgary	2023
	Canadian Federation of University Women/Calgary Judy McCaffrey Graduate Sarship in Social Work or Social Sciences	Schol- 2022
	Dean's Doctoral Scholarship, The University of Calgary	2021
	Alberta Graduate Excellence Scholarship (AGES), Alberta Student Aid	2020
	Economics Alumni Graduate Scholarship, The University of Calgary	2020
	Master's Thesis of the Year, Turkish Economic Association	2019
	Anton and Dalgarno Memorial Graduate Scholarship, The University of Calgary	2019
	High Honour Graduate, Hacettepe University	2016