

Ruqayyah A. Baderinwa

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EDUCATION

2027	PhD Sociology, University of Calgary
2016	M.Sc. Sociology, University of Lagos, Nigeria
2013	B.Sc. First Class Honors Social Work, University of Lagos, Nigeria
2010	Diploma Social Development and Administration, University of Lagos, Nigeria

HONOURS AND AWARDS

2025	University of Calgary Faculty Women's Club Graduate Scholarship, \$1700
2024	Alberta Graduate Excellence Scholarship, \$11,000
2024	Faculty of Graduate Studies Doctoral Scholarship, \$15,000
2023	Alberta Graduate Excellence Scholarship, \$11,000
2023	Sociology Professors' Doctoral Entrance Scholarship, \$3,700
2015	University of Lagos Scholars Prize, ₦75,000
2014	Deans Prize (For best graduating student), ₦100,000
2013	Scholars Prize (For first-class students), ₦50,000
2010	Deans Prize (For best graduating student), ₦50,000

RESEARCH INTEREST

African Postcolonial and Diaspora Studies; Transnationalism; Decolonial and Global Southern Epistemologies; Work, Organizations, and Intersectionality

RESEARCH EXPERIENCE

Aug. 2022 – Nov. 2023	Research Associate, Institute for Work and Family Integration and Lagos Business School, Pan Atlantic University Collaborative Project
	<p><u>Project</u> Empowering Women Domestic Workers: Qualitative investigation on the impact of Digital Financial Services on Women's Economic Empowerment in Nigeria (Ongoing)</p> <p><u>Roles</u></p> <ul style="list-style-type: none"> Responsible for weekly operations of the project Write research proposal

- Develop research budget
- Coordinate with partners and PIs
- Implement standard research protocols
- Write research report

July 2020 – Aug. 2022

Research Assistant, Christopher Kolade Centre for Research in Leadership and Ethics, Lagos Business School, Pan Atlantic University

Selected projects

- Organisational and Research Culture in African Universities (ORCA) (Ongoing)
- Understanding the Nigerian Nonprofit Sector: Values and Growth (Ongoing)
- Ethics and Accountable Governance in Africa's Public Sector, Palgrave Macmillan: UK
- Humanistic Perspectives in Hospitality and Tourism: Excellence in Professionalism, Palgrave Macmillan: UK
- Responsible Management in Africa: Traditions of Principled Entrepreneurship, Emerald Publishing: UK
- Responsible Management in Africa: Ethical Work and Sustainability, Emerald Publishing: UK

Roles

- Conducted literature reviews
- Designed data collection instruments
- Conducted qualitative interviews
- Analyzed qualitative data
- Reviewed and edited book manuscripts
- Provided bibliographic support
- Managed grant database

January 2018 – April 2019

Research Assistant, Navigating Entanglements: Contestations Over Religion-State Relations in British Colonial Northern Nigeria, c. 1890-1977 (Akande, Harvard Law School)

- Conducted literature reviews
- Provided bibliographic support

October 2015 – June 2017

Research Assistant, Department of Sociology, University of Lagos

Selected Projects

- Slaughters slab as a metaphor

- Electoral Politics in Lagos State, Nigeria: Whither Progressive Politics?

Roles

- Conducted literature reviews
- Reviewed and edited book manuscript
- Collected qualitative and quantitative data
- Analyzed quantitative and qualitative data

RESEARCH GRANT

2022 - 2023	Co-investigator, BRAC Institute of Governance and Development, WEE-DiFine: \$43700 “Empowering Women Domestic Workers: Qualitative investigation on the impact of Digital Financial Services on Women's Economic Empowerment in Nigeria”
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TEACHING EXPERIENCE

August 2025 - Present	Teaching Assistant, University of Calgary <ul style="list-style-type: none"> • SOCI 311 – Social Statistics 1
January 2025 – May 2025	Teaching Assistant, University of Calgary <ul style="list-style-type: none"> • SOCI 377 – Sociology of Religion
August 2024 – December 2024	Teaching Assistant, University of Calgary <ul style="list-style-type: none"> • SOCI 311 – Social Statistics 1
June 2024 – August 2024	Teaching Assistant, University of Calgary <ul style="list-style-type: none"> • SOCI 313 – Social Research Methods
August 2023 – December 2023	Teaching Assistant, University of Calgary <ul style="list-style-type: none"> • LWSO 203 – Introduction to Legal Knowledge • SOCI 303 – Sociology of Gender
September 2018 – May 2019	Teaching Assistant, Harvard African Language Program. (Instructor – Temitayo Tijani) <ul style="list-style-type: none"> • Yoruba AA • Yoruba AB
October 2015 – June 2017	Teaching Assistant, Department of Sociology, University of Lagos <ul style="list-style-type: none"> • History and Philosophy of Social Work and Social Welfare • Social Policy, Legislation and Planning • Social Statistics I • Social Statistics II • Method of Social Research I

- Method of Social Research II
- General African Studies

August 2014 – September 2015

Teaching Assistant, Department of Sociology,
Plateau State University

- Introduction to Social Research

ACADEMIC AND ADMINISTRATIVE EXPERIENCE

2025 - Present	Student Editorial Advisory Board Member, Canadian Review of Sociology
2023 - 2024	Labour Relations Executive, Graduate Students' Association
2020 - 2022	Member of organizing team, <ul style="list-style-type: none"> • Humanistic Management Network Conference • Humanistic Management Network Pan African Seminar • Webinar on The Role of Private Sector Leaders in Promoting safe • Reintegration of Returnees (Domestic workers) in Nigeria • Webinar on Ethics in Politics • Webinar on Occupational Health and Safety
2018 – 2019	<ul style="list-style-type: none"> • Planning team, Yoruba AA cultural presentation • Student tutor
2015 -2017	<ul style="list-style-type: none"> • Supervisor, Year 1 Field Internship • Planning Committee, UNILAG Sociology Annual Conference • Fundraising Committee, Lagos Studies Association • Proctor
2014 - 2015	<ul style="list-style-type: none"> • Member, Admission Screening Exercise • Proctor

PUBLICATIONS

- Amah, O. E., Kolo, V., Aigbona, C., **Baderinwa, R.**, Okoro, C., & Akanji, M. (2024). Economic empowerment of women domestic workers: Role of digital financial services. South African Journal of Information Management, 26(1), 1884. https://hdl.handle.net/10520/ejc-info_v26_n1_a1884
- Amah, O. E., **Baderinwa, R.**, Kolo, V. & Akanji, M. (2023). Empowering Women Domestic Workers: Qualitative Investigation on the Impact of Digital Financial Services (DFS) on Women's Economic Empowerment in Nigeria. <https://bigd.bracu.ac.bd/empowering-women-domestic-workers-qualitative-investigation-on-the-impact-of-digital-financial-services-dfs-on-womens-economic-empowerment-in-nigeria/>
- Baderinwa, R.** (2022). Responsible management practices of the Hausawas of northern Nigeria. In K. Ogunyemi, O. Ogunyemi & A. Anozie (Eds.), Responsible management in Africa,

- Volume 1: Traditions of principled entrepreneurship (pp. 77-92). Emerald Publishing Limited. <https://doi.org/10.1108/978-1-80262-437-320221010>
- Afolami, O., & **Baderinwa, R.** (2022). The nexus of family, work in the home and the hospitality profession. In K. Ogunyemi, O. Ogunyemi & E. Okoye (Eds.), *Humanistic perspectives in hospitality and tourism*, Volume 1. Humanism in business series (pp. 33-50). Palgrave Macmillan, Cham. https://doi.org/10.1007/978-3-030-95671-4_3
- Akanji, M. & **Baderinwa, R.** (2021). Reskilling the Nigerian labour force for effective productivity: Prosilience as the new normal. *NESG Economic and Policy Review (EPR)*, 19 (1), 45-55.
- Baderinwa, R.** (2021, Feb 24). Ethical Fashion: Need for Regulation in the Secondhand Clothing Industry. *Business Day*. <https://businessday.ng/opinion/article/ethical-fashion-need-for-regulations-in-the-second-hand-clothing-industry/>
- Baderinwa, R.** (2019). Farmers - Herders conflict in Nigeria: A review of relevant literature. <http://dx.doi.org/10.2139/ssrn.3912973>
- Baderinwa, R.** (2016). Social factors influencing the professionalisation of social work in Nigeria. (Unpublished master's dissertation). University of Lagos

CONFERENCE PAPERS & PRESENTATIONS

- Baderinwa, R.** Unveiling Anti-Black Islamophobia. Presented at the 27th Canadian Ethnic Studies Association (CESA) Biennial Conference. November 14-16, 2024
- Baderinwa, R.** Anti-Black Islamophobia: When Racism and Islamophobia Intersects. Presented at the 2024 Annual Conference in Sociology at the University of Calgary. Online. March 4, 2024
- Akanji, M. & **Baderinwa, R.** New Technologies/ICT and Big Data: Challenges, Opportunities and Prospect for Data Collection in Nigeria. Presented at the 2021 Unilag Sociology Annual Conference. Online. July 28, 2021
- Baderinwa, R.** Fast Fashion Pandemic: The Argument for Regulations in the Secondhand Clothing Industry. Presented at the 2020 Eight Annual Humanistic Management Conference. Online. November 4 – 6, 2020
- Baderinwa, R.** Social Factors Influencing Professionalization of Social Work in Nigeria: Factors impeding effective social service delivery. Accepted for oral presentation at the Joint World Conference on Social Work, Education and Social Development, Dublin, Ireland. July 4 - 7, 2018
- Baderinwa, R.** Professionalization of Social Work in Nigeria: Factors impeding effective social service delivery. Presented at the University of Lagos, Sociology @ 50 Conference, Lagos, Nigeria. November 14 -16, 2017.
- Olurode, L., **Baderinwa, R.**, Olayinka, Z., & Alabi, T. Electoral Politics in Lagos State, Nigeria: Whither Progressive Politics? Paper presented at the 2nd Lagos State Association (LSA) Conference, Lagos, Nigeria. June 15 -17, 2017.

PROFESSIONAL DEVELOPMENT/CERTIFICATES

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| 2022 | Christopher Kolade Centre for Research in Leadership and Ethics, Lagos Business School, Nigeria
Certification, Management Research |
| 2021 | School of Media and Communication, Pan-Atlantic University, Nigeria
Certification, Communication and Language Skills |
| | Jobberman, Nigeria
Certification, Soft skills |

- 2019 Harvard Extension School, Boston, MA, USA
SSCI 100B Proseminar: Introduction to Graduate Studies in
Government, History and International Relations
- Collaborative Institutional Training Initiative (CITI), USA
[Certification, Social and Behavioural Research](#)
- 2017 Lagos Studies Association, Nigeria
[Certification, Research and Academic Writing](#)

PROFESSIONAL AFFILIATION

Canadian Sociological Association
Nigerian Anthropological & Sociological Practitioners Association
Humanistic Management Network
Lagos Studies Association