

TON VUONG

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EDUCATION

- 2021-Present** **PhD Student in Organizational Behavior and Human Resource**
University of Calgary, Alberta, Canada
Research Interest: Workplace Mistreatment, Emotions,
Leadership Ethics
Supervisor: HERSHCOVIS M. Sandy, PhD.
- 2014-2016** **MBA in Marketing and Management**
Ritsumeikan Asia Pacific University, Oita Prefecture, Japan
GPA: 3.55/4.0
Research Area: Consumer Behavior, Organizational Behavior
Thesis Title: *A Comparative Study Regarding the Influences of
Rational and Emotional Appeals in Private Hospital Marketing:
A Case of Obstetric Clinics*
Supervisor: BEISE-ZEE Marian, PhD.
- 2010-2014** **BBA in Business Administration**
Ritsumeikan Asia Pacific University, Oita Prefecture, Japan
GPA: 3.47/4.0
Thesis Title: *Celebrity Endorsement versus Anonymous
Endorsement in High-Involvement Situations*
Supervisor: ALCALTARA Lailani Laynesa, PhD.

EXPERIENCE

- 2014-2016** **Teaching Assistant**
Ritsumeikan Asia Pacific University, Oita Prefecture, Japan
Main Duties: Assisted professors in the following aspects:
- Prepared instructing materials and delivered lectures
 - Managed student progress/grading records
 - Answered students' enquiries
 - Handled related administrative responsibilities
- Courses Taught:**
- Service Management
 - Brand Management
 - Tourism and Hospitality Management

AWARDS AND HONORS

- 2016** **Outstanding Master's Thesis Award**, Ritsumeikan Asia Pacific University
- 2014** **Oita Prefectural Scholarship for Academic Excellent Students**, Oita Prefecture
- 2014** **Incentive Prize in Speech Contest "For a Greater Community"**, Vietnam Youth and Student Association in Japan
- 2013** **JASSO Honors Scholarship for Privately-Financed International Students**, Japanese Student Services Organization
- 2013** **Academic Merit Certificate for Exemplary Students**, Ritsumeikan Asia Pacific University

PUBLICATION & WORKING PAPERS

Manuscripts under Review or Revision

Lyubykh, Z., Zhong, R., **Vuong**, T. V., Robinson, S., Hershcovis, M. S. (under 2nd review).
Understanding the impact of witnessed workplace mistreatment: A meta-analysis of observer deontic reactions and employee outcomes.

Manuscripts in Preparation

Huray, L. L., Turner, N., & **Vuong**, T. V. Interpersonal determinants of microbreaks and their influences on employee wellbeing. Write-up stage.

Vranjes, I., **Vuong**, T. V., Neville, L., Reich, T. C., Hershcovis, M. S. Investigating the backlash effect of bystander intervention in workplace incivility. Write-up stage.

Vuong, T. V., Hershcovis, M. S., & Deng, C. Investigating the problem of construct proliferation in workplace mistreatment literature: A meta-analysis. Working paper.

Vuong, T. V., Turner, N., Gulseren, D., & Barling, J. Reviving pseudo-transformational leadership. Write-up stage.

CONFERENCES AND TALKS

- 2022** **The 2022 Annual Conference of The Society for Industrial and Organizational Psychology**, Boston, MA, U.S.
 Conference Paper: *"Perpetrators' Reactions to Bystander Intervention in Workplace Incivility"*
 Role: Speaker

- 2014** **The International Winter Conference on Business and Economics Research**, Ritsumeikan Asia Pacific University, Oita Prefecture, Japan.
Conference Paper: *“Celebrity Endorsement versus Anonymous Endorsement in High-involvement Situations”*
Role: Speaker
- 2013** **The 8th Undergraduate Seminar Conference**, Ritsumeikan Asia Pacific University, Oita Prefecture, Japan
Role: Participant

REFERENCES

Available upon request