

ALIYA KUZHABEKOVA

aliya.kuzhabekova@ucalgary.ca

Permanent Resident of Canada

EDUCATION

PhD in Higher Education Leadership, Policy and Administration <i>University of Minnesota, Minneapolis, MN, USA</i>	2011
MA in Applied Linguistics <i>University of North Dakota, Summer Institute of Linguistics, Grand Forks, ND, USA</i>	2003
MS in Higher Education Leadership <i>University of North Dakota, Grand Forks, ND, USA</i>	2003
BA in Languages and Linguistics <i>University of North Dakota, Grand Forks, ND, USA</i>	2000

EMPLOYMENT EXPERIENCE

UNIVERSITY OF CALGARY <i>Assistant Professor, Educational Leadership, Policy & Governance</i> Werklund School of Education	July 2022 - current
CARLETON UNIVERSITY, CANADA <i>Postdoctoral Fellow, Center for Research on Inclusion at Work</i>	January 2019 – December 2021
NAZARBAYEV UNIVERSITY, Kazakhstan <i>Associate Professor (promoted from Assistant in July 2018), Graduate School of Education</i>	July 2013 – July 2022
UNIVERSITY OF OTTAWA, CANADA <i>Part-time Professor, Faculty of Education</i>	May 2019 – May 2020
UNIVERSITY OF MINNESOTA, USA <i>Postdoctoral Fellow, Center for Science and Technology Policy</i> <i>External Evaluator, Program on Risk Analysis of Invasive Species</i> <i>Graduate Research Fellow, Center for Science and Technology Policy</i> <i>Graduate Research Fellow, Postsecondary Education Research Institute</i> <i>External Evaluator, Senior Education Program, OLLI Institute of Life Long Learning</i> <i>Graduate Teaching Fellow (Science & Tech. Policy), Humphrey School of Public Affairs</i> <i>Instructor (History and Culture of Central Asia), OLLI Institute of Life Long Learning</i>	Sept. 2006 - May 2013 Sept. 2011 - May 2013 March 2012 - July 2012 Jan. 2008 - May 2011 Jan. 2010 - May 2010 Sept. 2010 – Jan. 2010 Sept. 2010 - May 2011 Sept. 2006 - May 2007
KAZAKH-AMERICAN FREE UNIVERSITY, Kazakhstan <i>Online Instructor, Faculty of Education</i> <i>Manager, Office of Internationalization</i>	July 2011 - July 2013 July 2011 - July 2013 July 2011 - July 2013
KAZAKH-BRITISH TECHNICAL UNIVERSITY, Kazakhstan <i>Executive Assistant, Office of the President</i> <i>Director of Continuing Education Department</i>	March 2005 – May 2006
KAZAKHSTAN INST. OF MANAGEMENT, ECONOMICS & STRATEGIC RESEARCH <i>Executive Assistant, Office of the President</i>	Sept. 2004 - Feb. 2005

UNIVERSITY OF NORTH DAKOTA, USA

Graduate Administrative Fellow, Women's Center
 Graduate Research Fellow, Office of Institutional Research
 Instructor (Russian), Upward Bound Program
 Graduate Teaching Fellow (Academic English), Department of English

Jan. 2001 – Dec. 2003
 Sept. 2000 - May 2001
 May 2000 - Aug. 2002
 Sept. 2000 - Dec. 2000

RESEARCH GRANTS AWARDED

Research Grant from the Ministry of Education and Science, Kazakhstan (PI) , USD 80,000. An Exploration of STEM undergraduate students transition to employment in Kazakhstan	2022-2024
Research Grant from Nazarbayev University, Kazakhstan (PI) , USD 44,580 Women university graduates' in STEM transition from university to first jobs in Kazakhstan	2020-2023
Research Grant from Nazarbayev University, Kazakhstan (PI) , USD 150,000 Exploring re-adjustment experiences of returning scholars in Kazakhstan, Cambodia, and Malaysia	2020 - 2023
Insight Development Grant, Social Sciences and Humanities Research Council of Canada (PI) USD 41,000, Exploring Employment Transition of Immigrant Youth in Canada	2019-2020
Partnership Engage Grant, Social Sciences and Humanities Research Council of Canada (PI) USD 25,000, Immigrant Women in IT	2020-2021
Research Grant from Nazarbayev University, Kazakhstan (co-PI) , USD 33,360 Why the pipeline leaks? Understanding female higher education experiences in science, technology, and mathematics fields in Kazakhstan.	2019 - 2021
Research Grant from the Government of Kazakhstan (co-PI) , USD 150,000 Academic Profession in a Knowledge-Based Society (APIKS), International Study of academics.	2018 – 2021
Research Grant from Nazarbayev University, Kazakhstan (PI) , USD 45,000 Exploring Re-Adjustment Experiences of Kazakhstani Returning Scholars	2018 – 2020
Research Grant from the Soros Foundation, Central Asia (PI) , USD 1,500, declined Ph.D. student international mobility program: the role in the development of the research potential of young scholars in Kazakhstan.	2016 – 2017
Research Grant from the Ministry of Education, Kazakhstan (PI) , USD 150,000 Faculty Mobility and Capacity Building: The Motivations and Contributions of Foreign Faculty Members Working in Kazakhstan	2015 - 2016
Research Grant from the Norwegian Institute of International Affairs (PI) , USD 13,000 An analysis of the experience of female leaders in civil service in Kazakhstan with a special focus on Educational sector.	2015 - 2016
Nazarbayev University Seed Grant for new faculty research (PI) , USD 17,000 An analysis of the research capacity of individual researchers and universities in Kazakhstan	2014 - 2016

RESEARCH AWARDS

Ministry of Education and Science, Kazakhstan, "Honor Letter for Achievements in Research"	2020
Clarivate Analytics, "Most Productive Social Science Researcher in Kazakhstan"	2020
Clarivate Analytics, "Most Cited Paper in Social Sciences in Kazakhstan"	2019
Emerald, "Best Paper Award" selected by the Editorial Board of <i>Studies in Graduate and Postdoctoral</i>	

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RESEARCH PUBLICATIONS

Peer Reviewed Journal Articles

Kuzhabekova, A. (accepted). Gender differences in international faculty experiences during COVID-19 in Kazakhstan, Gender equity in higher education during COVID-19 in Kazakhstan Special Issue, *European Education*.

Oleksiyenko, Cardenas, F., Dwivedi, O., Kabir., A., Kuzhabekova., A., Mendoza, P., Muweesi, C., Vutha, R., Shchepetylyukova. (accepted). Global Pandemic and Higher Education: Crisis Management and Agency. *Higher Education Quarterly*.

Kuzhabekova, A., Ospanova, G. (accepted). Immigrant Social Networks and Workforce Integration. *Journal of Immigrant and Refugee Studies*.

Kuzhabekova, A. (accepted). Unpacking immigrant youth career development in Canada. *Journal of Immigrant and Refugee Studies*

Almukhambetova, A., Kuzhabekova, A. (accepted). COVID-19 and STEM students' intentions to pursue international mobility. What do the students say? *European Education*

Kuzhabekova, A., Bilyalov, D., Wan, C.D., Mussabayeva, A. (accepted). Faculty views on internationalization of higher education in Kazakhstan. *Special issue for Journal of Higher Education (Turkey)*.

Almukhambetova, A., Kuzhabekova, A., Torrano, D. (2022). Hidden bias, low expectations, and social stereotypes: Understanding female higher education students' retention in math-intensive STEM fields. *International Journal of Science and Mathematics Education*, 1-23.

Kuzhabekova, A., Nardon, L. (2021). Refugee students' transition from higher education to employment: Setting a research agenda. *Journal of Immigrant and Refugee Studies*, 1-16.

Nardon, L., Hari, A., Zhang, H., Hoselton, L., Kuzhabekova, A. (2021). Skilled immigrant women's career trajectories during the COVID-19 pandemic in Canada. *Equality, diversity and inclusion: An international journal*.

Kuzhabekova, A., Ispambetova, B., Baigazina, A., Sparks, J. (2021). A critical perspective on short-term international mobility of faculty: A view from Kazakhstan. *Journal of Studies in International Education*.
<https://doi.org/10.1177/10283153211016270>

Kuzhabekova, A. (2021). A postcolonial feminist exploration of the scholarship on women and educational leadership with a bibliometric approach. *Educational Management, Administration, and Leadership*, DOI: 10.1177/17411432211003885

Kuzhabekova, A. (2021). Charting the terrain of global research on graduate education: A bibliometric approach. *Journal of Further and Higher Education*. DOI: 10.1080/0309877X.2021.1876219

Almukhambetova, A., Kuzhabekova, A., (2021). Negotiating conflicting discourses. Female students' experiences in STEM majors in an international university in Central Asia. *International Journal of Science Education*, 43(4), 570-593.

Kuzhabekova A. (2020). Returning scholars in Kazakhstan and their role in neocolonial oppression in academia. Special Issue "The Decolonization of the Academic World", *Cosmopolis: A review of cosmopolitics*, 2020-3-4, <https://www.cosmopolis-rev.org/2020-3-4-fr>

Almukhambetova, A., Kuzhabekova, A. (2020). Factors affecting the decision of female students to enroll in undergraduate science, technology, engineering and mathematics majors in Kazakhstan. *International Journal of Science Education*. DOI: 10.1080/09500693.2020.1742948

Kuzhabekova, A., Lee, J. (2020). International faculty engagement in local research capacity building: Factors affecting knowledge-sharing between international and local faculty in Kazakhstan. *European Education*, 52 (4), pp. 297-311.

Kuzhabekova, A. (2019). Invisibilizing Eurasia: How North-South dichotomization marginalizes post-Soviet scholars in international research collaborations. *Journal of Studies in International Education*. Special issue "Moving beyond "North" and "South": New global perspectives on international research collaboration" (Ed. C.Sa), 24(1), pp.113-130.

Kuzhabekova, A., Sparks, J., Temerbayeva, A. (2019). Returning from study abroad and transitioning as a scholar: Stories of foreign PhD holders from Kazakhstan. *Research in Comparative and International Education*, 14(3), pp.412-430.

Kuzhabekova, A., Almukhambetova, A. (in press, 2019). What affects women's progression through the leadership pipeline in universities of Central Asia: Comparing findings from Kazakhstan and Kyrgyzstan. *Compare*, issue and pages not available yet.

Lee, J., Kuzhabekova, A. (2019). Building local research capacity in higher education: A conceptual model. *Journal of Higher Education Policy and Management*, 41(3), pp.342-347.

Torrano, D., Kuzhabekova, A. (in press, 2019). Gifted education: The state of research from publication and citation data. *High Ability Studies*, issues and pages not available yet.

Kuzhabekova, A. (in press, 2019). Academic motherhood in international settings: An ethnographic study of experiences of female faculty in an international university in Kazakhstan, *Women Studies International Forum*, 75(July-August), pages not available yet.

Kuzhabekova, A. (2019). Language Use among Secondary School Students in Kazakhstan. *Applied Linguistics Research Journal*, 3(2), pp.1-14.

Kuzhabekova, A., Temerbayeva, A. (2018). The Role of Conferences in Doctoral Student Socialization. *Studies in Graduate and Postdoctoral Education*, 9(2), pp.181-196.

Kuzhabekova, A., Lee, J. (2018). Relocation decision of international faculty in Kazakhstan. *Journal of Studies in International Education*, 22 (5), pp. 414 – 433.

Kuzhabekova, A., Ruby, A. (2018). Raising Research Productivity in a Post-Soviet Higher Education System: A Case from Central Asia, *European Education*, 50 (3), pp.266-28.

CohenMiller, A. S., & Kuzhabekova, A. (2018). A Quarter Century of Reforms in Post-Soviet Education: The Effects on University Faculty. *European Education*, 50 (3), pp.i-iv.

Lee, J., Kuzhabekova, A. (2018). Reverse Flow in Academic Mobility from Core to Periphery: Motivations of International Faculty Working in Kazakhstan, *Higher Education*, 76(2), pp.369–386.

Kuzhabekova, A., Janenova, S., Almukhambetova, A. (2018). Analyzing the experiences of female leaders in civil service in Kazakhstan: trapped between economic pressure to earn and traditional family role expectations, *International Journal of Public Administration*, 41(15), pp.1290-1301.

Kuzhabekova, A., Soltanbek, A., Almukhambetova, A., Mukhametzhanova, A. (2018). Educational Flagships as Brokers in International Policy Transfer: Learning from the Experience of Kazakhstan, *European Education*, 50 (4), pp.353-370.

Kuzhabekova, A., Lee, J. (2017). International faculty contribution to local research capacity building: A view from publication data. *Higher Education Policy*, 3(1), pp. 423-446.

Kuzhabekova, A. (2017). Combining brokerage and bonding in co-authorship: a useful strategy in social capital accumulation. *Journal of Scientometric Research*, 6(3), pp.176-185

Kuzhabekova, A., Almukhambetova, A. (2017). Female academic leadership in post-Soviet context: Finding work-life balance while negotiating multiple sets of gender role expectations, Special issue of *European Education Research Journal: Work - Life Interferences in Scientific Careers*, 16(2-3), pp.183-199.

Kuzhabekova, A., Mukhamejanova, D. (2017). Productive researchers in countries with limited research capacity: researchers as agents in post-Soviet Kazakhstan, *Journal of Studies in Graduate and Postdoctoral education*, 8(1), pp. 30-47.

Kuzhabekova, A., Zhaparova, R. (2016). Effects of 'Apprenticeship of observation' of active learning techniques on teachers at earlier and later stages of teaching careers. *Educational Studies Moscow*, 2, pp.208-228.

Kuzma, J., Kokotovich, A., Kuzhabekova, A. (2016). Attitudes towards governance of gene editing. *Asian Biotechnology and Development Review*, Special Issue on Regulation, Intellectual Property and Innovation, 18(1), pp. 69-93.

Kuzhabekova, A., Hendel, D., Chapman, D. (2015). Mapping Global Research on International Higher Education, *Research in Higher Education*, 56(8), pp. 861-882.

Kuzhabekova, A. (2015). Findings from TIMSS 2007: What Drives Utilization of Inquiry-based Science Instruction? *International Journal of Research in Education and Science*, 1(2), pp.142-150.

Kuzhabekova, A., Kuzma, J. (2014) Mapping the emerging field of genome editing. *Technology Analysis and Strategic Management*, 26(3), pp. 321-352.

Kuzma, J., Kuzhabekova, A. (2011). Corporate Social Responsibility for Nanotechnology Oversight. *Medicine, Healthcare, and Philosophy*. *Medicine, Health Care, and Philosophy* 14(4), pp.407-419.

Kuzma, J., Kuzhabekova, A., (2011). Nanotechnology, Voluntary Oversight, and Corporate Social Performance: Does Company Size Matter? *Journal of Nanoparticles Research*, Special focus: Governance of Nanobiotechnology, 13(4), pp.1499

Stebleton, M.J., Huesman, R.L., Kuzhabekova, A. (2010). Do I belong here? Exploring immigrant college student responses on the SERU Survey sense of belonging/satisfaction factor. The Center for Studies in Higher Education, *University of California, Berkeley, Occasional Paper Series*, 13/10. Available at <http://cshe.berkeley.edu/publications/publications.php?s=1>

Kuzma, J. and Kuzhabekova, A., Wilder, K. (2009). Improving Oversight of Genetically Engineered Organisms, *Policy & Society*, 28 (4), pp. 279-299.

Paradise, J., Wolf, S., Kuzma, J., Kuzhabekova, A., Wedekind, A., Kokkoli, E., and G. Ramachandran. (2009). Developing Oversight Strategies for Nanobiotechnology: Learning from Past Oversight Experiences. *Journal of Law, Medicine, and Ethics*, 37 (4), pp. 688-705.

Peer Reviewed Book Chapters

Huang, F., Kuzhabekova, A., Yudkevich, M. et al. (accepted). Internationally mobile academics: A global comparative perspective. Chapter submitted to APIKS Redbook on Internationalization, The Changing Academy Series (Series Editors: Aarrevaara, T. and Finkelstein, M.)

Kuzhabekova, A. (accepted). Thirty years of research capacity development in Kazakhstani higher education. In Chankseliani, M. et al. (in progress), *Building Research Universities: Insights from Post-Soviet Countries*. Palgrave Macmillan.

Kuzhabekova, A. (in print). COVID-19 and Expatriate Faculty at an International University in Kazakhstan. In Glass, C. et al., (2022). *The Experiences of International Faculty in Institutions of Higher Education Enhancing Recruitment, Retention, and Integration of International Talent*. Routledge Studies on Global Student Mobility,

New York, NY: Routledge.

Kuzhabekova, A. (2020). Internationalization as a Mechanism of Higher Education Modernization in Kazakhstan. In F. Huang (Ed.) *The Bloomsbury Handbook of Internationalization of Higher Education in the Global South*. New York, NY, USA: Bloomsbury Publishing Inc.

Kuzhabekova, A. (2020). Doctoral Education in Kazakhstan. In Yudkevich, M., Altbach, Ph., De Witt, H. (Eds.) *Trends and Issues in Doctoral Education Worldwide: An International Research Inquiry*. Thousand Oaks, US: SAGE

Kuzhabekova, A. (2019). The Development of University Research in Kazakhstan during 1991-2013: a Bibliometric View. In Silova, I. and Niyozov, S. (Eds.) *Globalization on the Margins: Education and Post-socialist Transformations in Central Asia (2nd ed.)*, USA: Information Age Publishing.

Kuzhabekova, A. (2019). Learning the ropes of academic publishing as a non-native speaker of English Research, In Ruecker, T. and Svihla, V. (Ed.), *Interrupted: Navigating Challenges in Qualitative Education Research*, New York, NY: Routledge.

Holley, K., Kuzhabekova, A., et al. (2017). Global Perspectives on the post-Doctoral Scholar Experience. In Jaeger, A., Dinin, A. (Eds.) *The Post-doctoral Landscape: The Invisible Scholars*. Academic Press.

Kuzhabekova, A. (2017). Impact-factor requirements in Kazakhstan: The reaction of scholarly journals and implications for local research capacity building, In Curry, M. and Lillis, Th. (Eds.) *Global academic publishing: Policies, practices, and pedagogies*, Part of the series Studies in Knowledge Production and Participation, Multilingual Matters, Clevedon, UK.

Kerimkulova, S., Kuzhabekova, A. (2017). Quality Assurance in Higher Education of Kazakhstan: A Review of the System and Issues. In Shah, M. (Ed.) *The Rise of Quality Assurance in Asian Higher Education*, Woodhead Publishing, Ltd.

Ruby, A., Kuzhabekova, A., Lee, J (2017). Recruitment of International Faculty: The case of Nazarbayev University. In Yudkevitch, M., Altbach, Ph., Rumbley, L. (Eds.) *International Faculty in Higher Education Comparative Perspectives on Recruitment, Integration, and Impact*, pp.150-173, New York: Routledge.

Kuzma, J., Kuzhabekova, A., Priest, S., and L. Yerhot. (2010). Expert Opinion of Emerging Technologies Oversight: Lessons for Nanotechnology from Biotechnology. *Book for Society for Nanoscience and Emerging Technologies*. IOS Press: Amsterdam, Neth. (in press)

Anderson, Melissa S., Chiteng Kot, Felly, Jie, Yiyun, Kamata, Takehito, Kuzhabekova, Aliya, Lepkowski, Christine C., Shaw, Marta A., Sorenson, Martha M., and Vasconcelos, Sonia M. R. (2010). Differences in national approaches to doctoral education: Implications for international research collaborations. In Anderson, Melissa S., and Steneck, Nicholas H. (Eds.), *International Research Collaborations: Much to be Gained, Many Ways to Get in Trouble*, New York: Routledge.

Kuzhabekova, A. (2008). Language Policies in Independent Kazakhstan, in “*Linguistic Changes in Post-Communist Eastern Europe and Eurasia*”, ed. Ernest Andrews (2008), Eastern European Monographs, Columbia University Press.

Non-Peer Reviewed Publications (regional research newsletters)

Kuzhabekova, A. (2021). Women leadership in higher education in Kazakhstan. ACE: International Briefs for Higher Education Leaders. 9(2021), pp.13-15.

Kuzhabekova, A. (2020). A bibliometric view of graduate education research around the world, *Higher Education in Russia and Beyond*, 4(25), pp. 7-9.

Kuzhabekova, A. (2020). The emergence of postdoctoral studies in Kazakhstan, *Higher Education in Russia and Beyond*, 2(23), pp.17-19.

Kuzhabekova, A., Yembergenova, D. (2017). ‘Publish or Perish’ and the Changing Reality of Academic Journals

in Kazakhstan, *Higher Education in Russia and Beyond*, 1(11), pp.16-17.

Kuzhabekova, A. (2015). What determines the divide between soft and hard sciences in Soviet and post-Soviet Kazakhstan, *Higher Education in Russia and Beyond*, 3(5), pp.9-11.

Kuzhabekova, A. (2015). Introduction of impact-factor publication requirement for faculty promotion: Experiences of Kazakhstani faculty, *Higher Education in Russia and Beyond*, 1(7), pp.9-11.

Kazakhstani journals, conference proceedings, newsletters

Kuzhabekova, A., Lee, J., Amangazy, M.(2016). Linking research to Kazakhstan's strategic priorities: The case of international faculty at Nazarbayev University, *Proceedings of the Eurasian Higher Education Leaders Forum*, pp.31-44.

Kuzhabekova, A., Gapbasova, L. (2016). Motivation for academic mobility of international faculty. Literature Review, *Kazakh National University Research Herald*, 3(75), pp.184-190.

Kuzhabekova, A., Janenova, S., Almukhambetova, A. (2016). Why Kazakhstani women are underrepresented in leadership positions in civil service? *Gender News*, United Nations, Kazakhstan.

Kuzhabekova, A., Kamedenova, M. (2015). The study on instrumental value of language proficiency in Kazakhstan: the impact of language acquisition on job opportunities. *Proceedings of the 7th International Conference "Building Cultural Bridges: Integrating Languages, Linguistics, Literature, Translation and Journalism into Education"*. Suleiman Demirel University, Almaty, April 23-24th.

Yessenova A., Kuzhabekova, A. (2015). Public discourse on educational trilingualism in online publications in Kazakhstan. *Proceedings of the Conference on Current Issues in Foreign Philology (Language studies) and Language Instruction in Relation to Implementation of the State Program for the Development of Languages for 2011-2020*, Eurasian National University, Astana, April 9th.

Kuzhabekova, A. (2014). Can exposure to active learning instruction as a student produce constructivist teachers? *Proceedings of the Nazarbayev Intellectual Schools Conference "Educational Policy, Practice, and Research"*, Astana, October 23-24, 2014

Publications Under Review

Kuzhabekova, A. (submitted). *Returning through front or back door: legibility sorter for overseas Ph.D. holders in Kazakhstan*, Compare

Wan, C.D., Kuzhabekova, A. (minor revisions) Malaysian PhD Graduates Coming Home: Adjustment and Adaptation, *Journal of Higher Education Policy and Management*

Kuzhabekova, A. (major revisions). A comparative analysis of reintegration of foreign Ph.D. degree holders to research environments in Kazakhstan, Malaysia and Cambodia, *Comparative Education Review*.

Kuzhabekova, A. (major revisions). Applying Terror Management Theory to Explain Faculty Responses to COVID-19 Control Measures. *Journal of Studies in International Education*.

Moldashev, K., Kuzhabekova, A., Baigazina, A., Chanchem, V. (major revisions). Readjustment of Returning Scholars: Experience of Cambodian researchers. *Minerva*.

Kuzhabekova, A., Amankulova, Zh. (submitted). Sponsored international students' experiences during pandemic: A survey of "Bolashak" scholarship recipients. *European Education*

Jumagaliyeva, A., Kuzhabekova, A. (submitted). *College students' reasons to pursue STEM majors: a case study of Kazakhstan*, SN Social Sciences.

Kuzhabekova, A. (submitted). A topography of research on women in science, technology, engineering, and

mathematics education: Results from a bibliometric analysis. *Journal of STEM Education Research*.

Kuzhabekova, A. (in progress). A bibliometric overview of global research on doctoral education. *To be determined*

CONFERENCE AND OTHER PRESENTATIONS

Kuzhabekova, A. (2021). Women leaders in higher education in Kazakhstan. Webinar “Women's leadership in higher education: Global opportunity, global challenge”, July, 6, the Center for Global Higher Education, University of Oxford, UK <https://www.youtube.com/watch?v=4srIVBjPLv4>

Kuzhabekova, A., Wan, C., Moldashev., K., Baigazina, A., Ispambetova, A. (2020). Readjustment of returning scholars: A comparative analysis of the experiences of students from Kazakhstan, Cambodia and Malaysia. Global Public Seminar in Comparative and International Education, University of Oxford, UK, July 28, https://www.youtube.com/channel/UC1FekBTG8XDj_k4ky6U2X-Q

Kuzhabekova, A., Wan, C., Moldashev., K., Baigazina, A., Ispambetova, A. (2020). Readjustment of returning scholars: A comparative analysis of the experiences of students from Kazakhstan, Cambodia and Malaysia. Global Higher Education Forum organized by the National Higher Education Research Institute of Malaysia, <https://www.facebook.com/GHEForum/>

Kuzhabekova, A., Wan, C., Moldashev., K., Baigazina, A., Ispambetova, A. (2020). Readjustment of returning scholars: A comparative analysis of the experiences of students from Kazakhstan, Cambodia and Malaysia. Annual Meeting of the Comparative and International Education Society (virtual). March 23, Miami, FL, USA.

Bilyalov, D., Kuzhabekova, A., Baigazina, A. (2016) Faculty views on higher education internationalization in Kazakhstan. APIKS Conference: Internationalization in Higher Education. December 7-9, 2020. Online.

Kuzhabekova, A. (2020). Returning scholars in Kazakhstan: “Brokers of Empire” or intellectual resistance to neocolonial oppression in academia. Annual Meeting of the Comparative and International Education Society (virtual). March 23, Miami, FL, USA.

Alukhambetova, A., Kuzhabekova, A. (2020). Factors affecting the decision of female students to enrol in undergraduate science, technology, engineering and mathematics majors in Kazakhstan. Annual Meeting of the Comparative and International Education Society (virtual). March 23, Miami, FL, USA.

Kuzhabekova, A. (2019). Short-Term International Mobility as a Faculty Development Mechanism: Lessons from Kazakhstani higher education. Annual Conference of the Society for Research into Higher Education, Newport, UK, December, 2019.

Kuzhabekova, A. Sparks, J., Baigazina, A. (2019). Making the most from international mobility of faculty: Exploring moderating effects of readjustment on research capacity outcomes of faculty mobility programs in Kazakhstan. Shaping Sustainable Futures for Internationalization in Higher Education, Ontario Institute for Studies in Education, University of Toronto, Toronto, ON, June 2019.

Kuzhabekova, A., Nardon, L. (2019). Developing a framework for the analysis of university to work transition of second-generation immigrant youth in Canada. Annual Meeting of the Canadian Society for the Study of Higher Education, Vancouver, BC, June 2019.

Kuzhabekova, A. Sparks, J., Baigazina, A. (2019). Exploring changes in research capacity of Kazakhstani faculty upon return from international mobility: The moderating effects of re-adjustment. Annual Meeting of the Canadian Society for the Study of Higher Education, Vancouver, BC, June 2019.

Kuzhabekova, A. (2019). Power Dynamics in International Research Collaborations in Kazakhstan. Annual Meeting of the Comparative and International Education Society, San Francisco, CA, April 2019.

Kuzhabekova, A., Sparks, J., Temerbayeva, A., Ispambetova, B., Baigazina, A. (2019). From readjustment to performativity: A study of the experiences of returning international doctoral program graduates from Kazakhstan. Annual Meeting of the Comparative and International Education Society, San Francisco, CA, April 2019.

Kuzhabekova, A., Sparks, J., Temerbayeva, A. (2018). Returning from study abroad and continuing as a scholar: Stories of re-adjustment of foreign Ph.D. holders from Kazakhstan, Annual Meeting of the Scottish Education Research Association, November 21-23, Glasgow, the UK.

Kuzhabekova, A., Sparks, J., Temerbayeva, A., Ispambetova, B. (2018). Returning from study abroad and continuing as a scholar: Stories of re-adjustment of foreign Ph.D. holders from Kazakhstan, Annual Meeting of the Russian Education Research Association, October 22-25, Moscow, Russia.

Kuzhabekova, A., Temerbayeva, A., Sparks, J. (2018). Research Capacity and Readjustment of Foreign Ph.D. Holders from Kazakhstan. Annual Meeting of the British Association for International and Comparative Education, York, UK, September, 2018.

Kuzhabekova, A. (2018). Blind spots in post-Soviet education research: A bibliometric comparison of research on education in countries of the former Soviet Union. Annual Meeting of the Comparative and International Education Society, Mexico City, Mexico, March 2018.

Kuzhabekova, A., Temerbayeva, A. (2018). The role of conferences in PhD students' socialization. Annual Meeting of the Comparative and International Education Society, Mexico City, Mexico, March 2018.

Kuzhabekova, A., Almukhambetova, A. (2017). What affects women's progression through the leadership pipeline in universities of Central Asia: Comparing findings from Kazakhstan and Kyrgyzstan, Annual Meeting of the Association for the Study of Higher Education, Houston, TX, USA, November 8-9, 2017.

Lee, J., Kuzhabekova, A. (2017). Conceptualizing Local Research Capacity in Kazakhstan, Annual Conference of the Society for Research in Higher Education, Newport, Wales, UK, December, 6-7.

Lee, J., Kuzhabekova, A. (2017). Conceptualizing local research capacity in Kazakhstan. Annual Meeting of the Comparative and International Education Society, Atlanta, GE, USA, March 5-9.

Kuzhabekova, A. (2017). Faculty as Researchers in Kazakhstan: Structural Conditions, Individual Capacities, and Strategies, Annual Meeting of the Comparative and International Education Society, Atlanta, USA, March 5-9.

Lee, J., Kuzhabekova, A. (2016). Motivations to Migrate: Foreign Faculty Experiences of Academic Life across Kazakhstan, World Congress of Comparative Education Societies, Beijing, China, August 22-26.

Kuzhabekova, A., Lee, J. (2016). International faculty contribution to local research capacity building: A view from publication data, Annual meeting of the Consortium of Higher Education Researchers. Cambridge, UK, September 5-7.

Kuzhabekova, A., Ruby, A., Lee, J. (2016). International Faculty in 21st Century Universities: Comparative Perspectives, Annual Meeting of the Association for the Study of Higher Education, Columbus, OH, USA, November 9-12.

Lee, J., Kuzhabekova, A. (2016). International Students and Faculty: Culture, Belonging, and Equity, Annual Meeting of the Association for the Study of Higher Education, Columbus, OH, USA, November 9-12.

Kuzhabekova, A., Janenova, S., Almukhambetova, A (2016). Exploring the Experiences of Female Leaders in Civil Service in Kazakhstan: Trapped between Economic Pressure to Earn and Traditional Family Role Expectation, Final Public Research Dissemination Seminar organized by the Norwegian Institute of International Affairs, Oslo, Norway, June 16-18.

Kuzhabekova, A., Janenova, S. and Almukhambetova, A. (2016). Exploring the Experiences of Female Leaders in Civil Service in Kazakhstan: Trapped between Economic Pressure to Earn and Traditional Family Role Expectations, Annual Meeting of the Central Eurasian Studies Society, 2-4 June, Kazan, Russia.

Kuzhabekova, A., Janenova, S., Almukhambetova, A. (2016), Exploring the Experiences of Female Leaders in

Civil Service in Kazakhstan: Trapped between Economic Pressure to Earn and Traditional Family Role Expectation, Research Communication Round Table on Women Leaders in Civil Service organized by the Nazarbayev University, Astana, Kazakhstan, April 28th.

Kuzhabekova, A., Mukhamejanova, D. (2016). The Role of Research Schools in Training and Research Capacity Building of University-based Scholars: Analyzing the Experiences in post-Soviet Kazakhstan, Annual Meeting of the Comparative and International Education Society.

Lee, J. and Kuzhabekova, A. (2016). International Faculty Mobility in Higher Education: Foreign Academics in Kazakhstan, Annual Meeting of the Comparative and International Education Society, March 6-10, Vancouver, Canada.

Yessenova, A. and Kuzhabekova, A. (2016). Public discourse analysis on trilingual education in Kazakhstan, Annual Meeting of the Comparative and International Education Society, March 6-10, Vancouver, Canada.

Almukhambetova, A. and Kuzhabekova, A. (2016). Comparing Experiences of female leaders in higher education in Kazakhstan and Kyrgyzstan, Annual Meeting of the Comparative and International Education Society, March 6-10, Vancouver, Canada.

Lee, J. and Kuzhabekova, A. (2015). Internationalization in Kazakhstan: Relocation Decisions of Foreign Faculty, Annual Meeting of the Association for the Study of Higher Education, Denver, CO, USA

Kuzhabekova, A. and Mukhamejanova, D. (2015). Pathways to successful university-based research career in the post-Soviet context: a case of Kazakhstan, Annual Meeting of the Association for the Study of Higher Education, Denver, CO, USA, November 4-7.

Kuzhabekova, A. and Mukhamejanova, D. (2015). (the paper ended in top five in the Best Emergent Scholar Paper Competition) Profiling successful researchers in countries with lower scientific and research capacities: The case of Kazakhstan, Annual Meeting of the European Education Research Association, Budapest, Hungary, September 7-11.

Lee, J. and Kuzhabekova, A. (2015). Internationalization and Faculty Mobility: Foreign Academics in Kazakhstan, Annual conference of the Consortium of Higher Education Researchers, September 7-9, Lisbon, Portugal.

Kuzhabekova, A. (2015). A bibliometric exploration of university research in post-Soviet Kyrgyzstan. Annual Meeting of the Comparative and International Education Society, March 2015, Washington, DC., USA.

Kuzhabekova, A. (2015). Impact-factor requirements in Kazakhstan: The reaction of scholarly journals and implications for local research capacity building. Annual Meeting of the Comparative and International Education Society, March 2015, Washington, DC., USA.

Kuzhabekova, A., Mukhametzhanova, A., Almukhambetova, A., Soltanbekova, A. (2015) Can flagships lead KZ educational system to the desired transformation? Annual Meeting of the Comparative and International Education Society, March 2015, Washington, DC., USA.

Kuzhabekova, A., Kamedenova, M. (2015). The study on instrumental value of language proficiency in Kazakhstan: the impact of language acquisition on job opportunities. 7th International Conference "Building Cultural Bridges: Integrating Languages, Linguistics, Literature, Translation and Journalism into Education". Suleiman Demirel University, Almaty, April 23 - 24th.

Kuzhabekova, A., Saniyazoiva, A. (2014). Exploring the link between university research capacity and collaboration: The case of Independent Kazakhstan, Annual Meeting of Comparative and International Education Society, March 2014, Toronto, Canada.

Kuzhabekova, A. (2014). The development of university research in Kazakhstan during 1991-2013. Annual meeting of the Central Eurasian Studies Society, Astana, Kazakhstan.

Kuzhabekova, A. and Kuzma, J. (2012). Targeted genetic modification: A bibliometric analysis of a subfield. Workshop on Regulation of Targeted Genetic Modification. University of Minnesota, Center for Science, Technology, and Public Policy, April, 2012.

Kuzhabekova, A., Hendel, D., Chapman, D. (2012). Mapping the Field of International Higher Education. International Preconference of the Annual Meeting of the Association for the Study of Higher Education, Las Vegas, November 14, 2012.

Kuzma, J., Kokotovich, A, and Kuzhabekova, A. (2012). History Repeats Itself? Governance of New Methods for Targeted Genetic Modification in the U.S. Society for the Study of Nanoscience in Society (S.NET) Annual Conference, University of Twente, the Netherlands, on October 22-25, 2012

Kuzma, J and A. Kuzhabekova. (2011). Room for Good Will? Examining Voluntary Programs for Nano Oversight in the Context of Corporate Social Responsibility. Society for the Study of Nanoscience in Society (S.NET) Annual Conference. Tempe, AZ November 4-6, 2011.

Kuzma, J. and Kuzhabekova, A. (2011). A window into the field of biotechnology risk analysis, paper accepted for presentation at the Atlanta Conference on Science and Innovation Policy 2011, September 15-17, 2011, Atlanta, Georgia.

Kuzhabekova, A. (2011). Findings from hierarchical linear analysis of TIMSS 2007: What drives utilization of inquiry-based science teaching? 2011 ASQ STEM Agenda Conference. University of Wisconsin-Stout.

Kuzhabekova, A. (2010) In search of a theory of international student experiences: a case study of a community of international students from Kazakhstan, paper presented at the Annual Conference of the Association for the Study of Higher Education, November 17-20, 2010, Indianapolis, Indiana.

Kuzhabekova, A. (2010). The effect of co-authorship strategy on individual research productivity in cardiologic research in Russia: Social network analysis, paper presented at the Annual Conference of the Association for the Study of Higher Education, November 17-20, 2010, Indianapolis, Indiana.

Kuzma, J. Paradise, J., Ramachandran, G, and Kuzhabekova, A. (2009). Comparative and Integrated Oversight Assessment for Emerging Technologies, Association of Public Policy Analysis and Management, 2009 Annual Fall Research Conference, 5-7 November, Washington, DC. Best paper award.

Kuzma, J., Paradise, J., and A. Kuzhabekova. (2009). Cross Case-Comparison of Genetically Engineered Organisms, New Human Drugs, and Medical Devices Oversight: Lessons for Oversight of Nanotechnology Applied to Biological Systems. Society for the Study of Nanoscience and Emerging Technologies, First Annual Conference; Seattle, Washington; September 8-11, 2009.

COURSES TAUGHT

Ph.D. level

Advanced Methods in Educational Research (Nazarbayev University) – Spring 2014, 2015, 2016, 2017, 2018

Educational Policy and Reform (Nazarbayev University) – Fall 2014, 2015

Dissertation Research (Nazarbayev University) – 2014, 2015, 2016, 2017, 2018

Master's level

Interaction of Research and Practice (University of Ottawa) - Summer 2019

Leadership in Educational Organizations (University of Ottawa) – Fall 2019, Winter 2020

Introduction to Leadership in Education (Nazarbayev University) – Summer 2017, 2018

Organization and Governance in Higher Education (Nazarbayev University) – Summer 2013, 2015, 2017, 2018

Inquiry Methods in Education – Qual. and Quant.(Nazarbayev University) – Summer and Fall 2013, 2014, 2015

Educational Context and Reform in Kazakhstan (Nazarbayev University) - Summer & Fall 2013, 2014, 2015, 2018

Thesis Seminar for MS students (Nazarbayev University) – Year-round 2013, 2014, 2016, 2018

Introduction to Science and Technology Policy (University of Minnesota) – Fall 2009, 2010

Qualitative Methods for Policy Analysis (University of Minnesota) - Fall 2011

Introduction to Educational Psychology (Kazakh American Free University) – Summer, Fall, Winter 2011, 2012, 2013

Undergraduate level

Pragmatics of Teaching and Learning (University of Calgary) – Fall 2022

Field Experience (University of Calgary) – Fall 2022

Academic English (University of North Dakota) – Fall 2000

Beginning Russian for Upward Bound Program (University of North Dakota) – Summer 2001, 2002, 2003

Continuing education (OLLI Institute for Life-Long Learning)

Culture of Central Asia (University of Minnesota) – Spring 2007

STUDENT' THESES AND DISSERTATIONS SUPERVIZED

Ph.D. level (8)

Shynar Baimaganbetova, Ph.D. student (incomplete) Hong Kong University, co-adviser

Botagoz Ispambetova, Ph.D. student (incomplete), Nazarbayev University, co-adviser.

Assem Seitkhadyrova, Ph.D. student (incomplete), Nazarbayev University, co-adviser.

Altyn Baigazina, Ph.D. student (incomplete), Nazarbayev University, main adviser.

Aizhan Temerbayeva, Ph.D. student (incomplete), Nazarbayev University, main adviser.

Merey Mussabayeva, Ph.D. student (incomplete), Nazarbayev University, main adviser.

Saule Bekova, Ph.D. student (2020), Higher School of Economics, Moscow, co-adviser.

Dana Yembergenova, Ph.D. student (2018), University of Geneve, external co-adviser.

Assel Mukhkametzhanova, Ph.D candidate (2015), Nazarbayev University, co-adviser.

Master's level (25)

Aizhan Aikenova, MS student (2019), Nazarbayev University, main adviser.

Moldir Yelibay, MS student (2019), Nazarbayev University, main adviser.

Gulbakhira Absattarova, MS student (2019), Nazarbayev University, main adviser.

Aidana Sultangaliyeva, MS student (2019), Nazarbayev University, main adviser.

Kuralay Yassinova, MS student (2019), Nazarbayev University, main adviser.

Gulzhaina Mussagali, MA student (2018), Nazarbayev University, main adviser.

Assemgul Ibraimova, MS student (2017), Nazarbayev University, main adviser.

Laila Issayeva, MS student (2017), Nazarbayev University, main adviser.

Meruert Kabulova, MS student (2017), Nazarbayev University, main adviser.

Yuliya Khegai, MS student (2017), Nazarbayev University, main adviser.

Svetlana Yutsevichutene, MS student (2017), Nazarbayev University, main adviser.

Zhetkergen Zhanshorayev, MS student (2017), Nazarbayev University, main adviser.

Dayana Balgabekova, MS student (2016), Nazarbayev University, main adviser.

Laura Berisheva, MS student (2016), Nazarbayev University, main adviser.

Zhanna Izenkova, MS student (2016), Nazarbayev University, main adviser.

Oral Kdirshayev, MS student (2016), Nazarbayev University, main adviser.

Oxana Kirichok, MS student (2016), Nazarbayev University, main adviser.

Gulnara Salmenova, MS student (2016), Nazarbayev University, main adviser.

Dostan Segizbayev, MS student (2016), Nazarbayev University, main adviser.

Ainur Jumagaliyeva, MS student (2015), Nazarbayev University, main adviser.

Lyudmila Kovaleva, MS student (2015), Nazarbayev University, main adviser.

Dinara Alimkhanova, MS student (2015), Nazarbayev University, main adviser.

Dinara Ibrayeva, MS student (2015), Nazarbayev University, main adviser.

Assel Batyrova, MS student (2015), Nazarbayev University, main adviser.

Aizhan Janaliyeva, MS student (2015), Nazarbayev University, main adviser.

SERVICE TO PROFESSIONAL

COMMUNITY

Senior Co-Chair of Eurasia Special Interest Group
Comparative and International Education Society (2022-2024)

Editorial Board Member
Studies in Graduate and Postdoctoral Education
Journal of Comparative and International Higher Education

Reviewer
European Education, Studies in Graduate and Postdoctoral Education, Journal of Comparative and International Higher Education, Higher Education Policy, Higher Education

SERVICE TO THE LARGER SOCIETY

Member, Nazarbayev University Representative 2020-present
the National Scientific (Research) Council, Kazakhstan

SERVICE TO THE UNIVERSITY

Werklund Scholarship Committee 2022-2023
University of Calgary, Calgary, Canada

Werklund School of Education Representative to School Leaders Issues and Concerns Committee, Alberta's Teachers Association 2022-2023
University of Calgary, Calgary, Canada

Member of Institutional Research Ethics Board 2017-2018
Nazarbayev University, Astana, Kazakhstan

Chair of the Research Committee 2017-2018, 2021-2022
Graduate School of Education, Nazarbayev University, Astana, Kazakhstan

Faculty Senate Representative 2016 - 2017
Graduate School of Education, Nazarbayev University, Astana, Kazakhstan

Chair and member of the Search/Hiring Committee 2015 - 2018
Graduate School of Education, Nazarbayev University, Astana, Kazakhstan

Member of the Teaching and Learning Committee 2015 - 2016
Graduate School of Education, Nazarbayev University, Astana, Kazakhstan

Chair of the Curriculum Committee 2014 - 2015
Graduate School of Education, Nazarbayev University, Astana, Kazakhstan

Member of the Admissions Committee 2013 – 2017, 2020-2021
Graduate School of Education, Nazarbayev University, Astana, Kazakhstan

External Evaluator for OLLI Institute for Adult Learners 2006 - 2007
University of Minnesota, Minneapolis, MN, USA

Graduate Representative to University Committee on Women's Issues 2002 – 2003
University of North Dakota, Grand Forks, ND, USA