



RITA D. YEMBILAH, PhD

Curriculum Vitae

8/26/22

RITA D. YEMBILAH, PhD
Curriculum Vitae
August 2022

Senior Researcher/Evaluation Lead

Canadian Poverty Institute
Ambrose University
150 Ambrose Circle SW
T3H 0L5
Calgary, AB

Adjunct Assistant Professor

Development Studies
Department of Archaeology and Anthropology
University of Calgary
T2N 1N4
Calgary, AB

Email: Rita.Yembilah@ambrose.edu; ryembila@ucalgary.ca

Phone number: + 587 228 8171

Other Professional Affiliations (Evaluation focus)

Senior Associate. Collaborating for Resilience (CoRe), Washington DC. <https://www.coresilience.org/rita-yembilah>

Evaluation Associate. Institute for Peace and Development, Tamale, Ghana. Board Chair.

Board Member (Evaluation focus). IREAD Canada. <https://iread.org/who-we-are/>

ACADEMIC BACKGROUND

PhD (Geography – Development Studies), University of Calgary, Calgary, Alberta. 2007-2012

Thesis: *Contextualizing conflict, mediating livelihoods: a place-based approach to herder-farmer conflicts in Northeastern Ghana.*

Co-Supervisors: Dr. Miriam Grant, Dr. Dianne Draper

M.A. (Environmental Geography), University of Calgary, Calgary, Alberta. 2001-2003

Thesis: *Seeking solutions to deforestation: a study of sacred groves in Ghana*

Co-Supervisors: Dr. Dianne Draper, Dr. Miriam Grant

B.A. (Hons) (Geography and Resource Development), Minor: Sociology. 1996-1999

University of Ghana, Accra. First Class Honours GPA 3.83

Thesis: *Waste management in Bolgatanga, Ghana.*

Supervisor: Dr. Jacob Songsore

INTERESTS AND EXPERTISE

- Evaluation Practice
- Development Studies
- Equity, Diversity and Inclusion
- Gender Based Analysis+ (GBA+)
- University Engagement
 - Policy and processes: Research Data Management
 - Teaching and international education
 - Student mentorship
- Strategic Planning
- Community Engagement and Research for Practice

EMPLOYMENT HISTORY

| | |
|---|---|
| Director of Community (June 2021-February, 2022) | Women In Need Society, Calgary |
| Lecturer (2013-2017) | Mount Royal University, Calgary |
| Visiting Fellow (June 2012-December 2012) | Accra Institute of Technology, Ghana |
| Teaching and Research Assistant (2007-2012) | Department of Geography, University of Calgary |
| Lecturer (2003-2006) | KNUST ¹ , Kumasi, Ghana |
| Livelihood Development Consultant (2004-2008) | IADI ² , Bolgatanga, Ghana |
| Research Associate (2000-2001) | Women's Health Project, Accra |
| Research Assistant (1999-2000) | Geography and Resource Development, University of Ghana |
| National Service Intern (June 1999-November 1999) | Environmental Protection Agency, Bolga, Ghana |
| Elementary School Teacher (July 1995-1996) | Sumbrungu Junior High School, Sumbrungu, Ghana |
| National Service Intern (1994-1995) | Ghana Library Board, Bolga, Ghana |

ONGOING PROJECTS

1. Catholic Sisters Initiative (CSI) of the Hilton Foundation. Strategy Evaluation Partner. 2021-2026
2. Supporting Black Canadians Communities Initiative (SBCCI)- for Africa Centre, Edmonton. Funder ESDC, Canada
3. Research Office and TRI-Council Compliance: Ambrose University — January 2022-ongoing
 - a. Equity, Diversity and Inclusion in Research policy
 - b. Research Data Management policy and processes
 - c. Research process setting for Ambrose University community
4. Equity, Diversity and Inclusion readiness for Children First Canada
5. Evaluation of Youth Resiliency Project North (YRPN) for criminally involved youth. December 2020--Ongoing

COMPLETED EVALUATIONS

1. Canadian Poverty Institute: Evaluation of Bow Valley Family Resource Network (BVFRN) for Bow Valley area—Town of Banff, Town of Canmore, Closer to Home. **Client:** Town of Canmore. *May 2020- ending December 2021*
2. Cultural Capital for Anti-racism (CC4AR) Youth Capacity Building project with SOS Congo, Calgary (Jan-Dec. 2021)³
3. Youth Resiliency Project for criminally involved youth. **Client:** Duke of Edinburgh's International Award Alberta, Northwest Territories and Nunavut, Canada. 3-year end line report in progress. *Sept. 2018 -May 2021*⁴.
4. CLIP Action Plan: Structure and Process. **Client:** Calgary Local Immigration Partnership (CLIP). *August-October 2020*

¹ Kwame Nkrumah University of Science and Technology.

² Integrated Alternative Development Initiatives.

³ Hybrid community-based capacity building and empowerment evaluation project.

⁴ Wrote 2 annual report (September 2018- May 2019), (April 2019-March 2020) and 1 comprehensive report (April 2020-May 2021). April-May 2019 overlap in transition from Year 1 to Year 2.

5. End Line Evaluation of Connect for Peace (C4P) Project. **Client:** Catholic Relief Services (CRS), Mano River Women Peace Network and Justice and Peace Commission of Liberia. *March 2020-April 2020.*
6. Land for Life Program in Burkina Faso, Ethiopia, Liberia, and Sierra Leone. **Client:** Welthungerhilfe (WHH), Germany. Role: Project Coordinator and Evaluation Lead for Sierra Leone. *September-December 2019*
7. OXFAM Extractive Industries Global Program Learning in Peru, Malawi and Uganda. **Client:** Oxfam America. Role: Evaluation lead for Peru. *January 2019-June 2019*

COMPLETED RESEARCH (Not evaluation Focus)

- Equity, Diversity and Inclusion alignment framework for Vibrant Communities Calgary⁵. Jan.-Jun 2022.
- Leonard, Cook and Yembilah (2020): Examining Calgary's Emergency Food Security System.
- Johnson-Gaither, Yembilah. Essien (2020) Re-examining the milieu of foreign capital, mining and de-vegetation in the Western region of Ghana.
- Oyasiji, Coalition for Equal Access to Education (2020): Deconstructing systemic racism as a barrier for equal access to education. (Oversight).
- Yembilah and Lamb: (2018): Justice Sector Services System Coordination for the Justice Sector Constellation of Enough for All, Calgary's Poverty Reduction Strategy. Justice Sector Constellation City of Calgary. Alberta, Canada.
- Johnson-Gaither, Yembilah, Brefo (2017): Community Responses to Forestry as Incentive for Land Conservation in Southern Ghana.
- Yembilah, Lamb with Cook, Bailey and Eremenko (2017): Multidimensional Definition of Child Poverty
- *Contextualizing conflict, mediating livelihoods: a place-based approach to herder-farmer conflicts in Northeastern Ghana. Doctoral research, 2007-2012. University of Calgary.*

POLICY ENGAGEMENT

- Poverty, cultural capital and systemic racism. Submission to City of Calgary Community and Protective Services. July, 2020. See video [here](#).
- Ismaili Council of Canada Quality of Life (QoL) and Poverty Reduction Initiative. October 2019-April 2020.
- Deconstructing racism as a barrier to quality education in Alberta. October 2019-May 2020
- United Way of Calgary and Area Community Impact Strategy Development: June 2019-April 2020
- Economic Wellbeing Working Group of CLIP (Calgary Local Immigration partnership), October 2018- ongoing
- Human Rights-Based Approach to Housing: National Roundtable. Edmonton, AB. May 2018

⁵ Research and strategy focus.

- Working at the Intersection of Adult Foundational Learning, Literacy and Poverty. Calgary, May 2018
- Priority Research Questions Workshop. Ministry for the Status of Women. Edmonton, AB. October 2016
- Basic Income with Art Eggleton, hosted by Vibrant Communities Calgary and Poverty Talks. Calgary, AB. July 2016
- Minimum Wage Consultative Meetings. Ministry of Labour, Government of Alberta, Calgary. June 2016.

CAPACITY BUILDING AND SUPPORT FOR SMALL NOT-FOR PROFITS

- Women's Economic Development and Sustainability Centre (since May 2022--)
- Trauma Informed Care Collective: Supporting their advocacy with research expertise to seek policy change in Child Protective Services (since May 2020)
- Save our Souls Congo: Black youth empowerment focus (July 2020--- January 2022)
- Sunny Pathways: Black youth and black youth with disabilities support group (since Nov. 2019)

SCHOLARSHIPS, AWARDS AND RECOGNITIONS

- 2021 <https://geog.ufl.edu/2021/02/01/celebrating-black-geographers-for-black-history-month/>
- 2016 SU⁶ Teaching Excellence Award Nomination, University of Calgary
- 2014 IASNR⁷ Emerging Scholars Travel Grant, Hanover, Germany
- 2012 University of Calgary Graduate Travel Award
- 2010 University of Calgary Ruby Doctoral Scholarship⁸
- 2010 Dean's Doctoral Scholarship, University of Calgary
- 2010⁹ Ghana Independence Day Award, Tallensi-Nabdam District, Ghana
- 2009 International Development Research Centre (IDRC) Doctoral Award
- 2008 Faculty of Graduate Studies Doctoral Scholarship, University of Calgary
- 2007¹⁰ Geography Excellence Award, Department of Geography, University of Calgary
- 2000¹¹ K. B. Dickson Prize, University of Ghana, Accra

WRITING AND PUBLISHING

Journal Articles

Johnson Gaither, C; **Yembilah, R**; Brefo, Samar (2019): *Tree registration to counter elite capture of forestry benefits in Ghana's Ashanti and Brong Ahafo regions*. Land Use Policy, Vol 85, Pages 340-349.
<https://doi.org/10.1016/j.landusepol.2019.04.006>.

Yembilah, R., Grant M (2014): *"The political ecology of territoriality: territorialities in farmer-herder relationships in Northern Ghana"*. GeoJournal, (79)3:385-00. doi:10.1007/s10708-013-9509-7.

Yembilah, R., Grant Miriam (2014): *"The impact of herder sedentarisation on natural resource access in Northeastern Ghana"*. Society & Natural Resources, (27) 6: 621-635. doi: 10.1080/08941920.2014.888793.

Yembilah, R. (2012): *"The Theoretical Milieu: Fulani herder-indigene conflicts in Tallensi-Nabdam, Ghana"*. Ghana Journal of Geography, 4: 18-41.

⁶ Student Union

⁷ International Association of Society and Resource Management.

⁸ Awarded to 2 doctoral students per year.

⁹ Awarded for spearheading elementary school education in 4 communities in rural Ghana.

¹⁰ Awarded to entry level doctoral students with demonstrated potential to provide Geography education.

¹¹ Awarded to first class Geography student graduating at the top of the Urban Geography class as well.

Yembilah, R., Grant, M., Draper, D. (2009): *"The role of taboos in conservation of sacred groves in Ghana's Tallensi-Nabdham district"*. Social & Cultural Geography (38) 10:25-39.

Gebremariam, E. B., **Yembilah, R.** et al. (2008): *"Experts Address the Question: Are Women More Severely Affected by Desertification... And If So, How?"* Natural Resources Forum, 32: 343-46.

Yembilah, R. (2008): *"Secrets of the groves: pathways to conservation in the Tallensi-Nabdham District, Ghana"*. Bulletin of the Ghana Geographical Association, 3(25):112-28.

Formal Reports

Cook, D., Jiwani, G., & **Yembilah, R.** (2020). Sustainable Livelihoods Framework and Strengthening Families and Protective Factors [under review] to the Aga Khan Council for Canada, Toronto, ON.

Cook, D., Jiwani, G., & **Yembilah, R.** (2020). Social Capital and Financial Resilience [Strategies/Interventions in Practice & Recommendations - under review] to the Aga Khan Council for Canada, Toronto, ON.

Yembilah, R. & Jiwani, G. (2020). Breaking systemic barriers to engage in work for Persons with Disabilities [Case Studies Report & Recommendations - under review] to the Aga Khan Council for Canada, Toronto, ON.

Cook, D., Jiwani, G., & **Yembilah, R.** (2019). Keys to Tomorrow-Children Powering to Postsecondary Education [Case Studies Report & Recommendations] to the Aga Khan Council for Canada, Toronto, ON.

Yembilah, R., Jiwani, G., Cook, D., & Feerasta, H. (2019). Intergenerational Capability Enhancement-Two-Gen 2.0 Model Adaptation to Address Poverty [Case Studies Report & Recommendations] to the Aga Khan Council for Canada, Toronto.

Cook, D., Jiwani, G., **Yembilah, R.**, & Feerasta, H. (2019). Unconditional Cash Transfers to Strengthen Financial Circumstances to Address Poverty [Case Studies Report & Recommendations] to the Aga Khan Council for Canada, Toronto, ON.

Yembilah, R.; Pul, H; Yami, M; and Ratner B. D (2019): *Land for Life Initiative (Burkina Faso, Ethiopia, Liberia and Sierra Leone)*. Program Evaluation Final Report for Welthungerhilfe, Germany.

Pul H, **Yembilah R**, Mwangi S, and Watson, A (June 2019): *What Conditions Stimulate Citizenship Engagement for Greater Accountability in Public Financial Resource Management?* Evaluation for Oxfam America Extractive Industries Global Program Learning Question 1

Yembilah, R (April 2019): *A Year-end Evaluation of the Youth Resiliency Project (YRP) Of the Duke of Edinburgh's International Award for the regional office Alberta, Northwest Territories and Nunavut*. Calgary, AB

Yembilah, R., & Mak, C. (2018) *Justice Sector Services Coordination for the Socio-Legally Disadvantaged: Strategic Directions for Enhanced Access to Justice*. Canadian Poverty Institute, Ambrose University, Calgary.

Yembilah, R., & Lamb, C. with Cook, D., Bailey, M., and Eremenko J. (2017). *Rights, Capabilities and Obligations: New Perspectives on Child Poverty in Calgary (Final Report of the Multidimensional Definition of Child Poverty Project)*. Retrieved from Canadian Poverty Institute, Calgary: [Link](#)

Yembilah, R., Lamb C. (May 2016): *Planning to Eliminate Child Poverty: Thematic overview of child poverty policy in Canada*. Retrieved from Canadian Poverty Institute, Calgary: [Available here](#).

Commentaries

- March 8 is International Women’s Day and its themed #breakthebias! [Available here](#). March 2022
- WINS is a Gateway Partner! with Paul Bartel. [Available here](#) January 2022.
- A Reflection in Support of The Month to Eliminate Family Violence, with P. Bartel. [Available here](#). Nov. 2021
- Spread the Word about Clare’s Law. [Available here](#) Nov. 2021
- Let’s Not Forget, Poverty is Multidimensional. [Available here](#). October 2021
- What does poverty look like in Canada? The Angus Reid Institute’s Study of Poverty in Canada: A Response from the Canadian Poverty Institute, Ambrose University (August 2018)
- A Reflection on Family Separations and Childhood Poverty. [Available here](#). July 2018

Position Paper

Yembilah, R./Canadian Poverty Institute (June 2016): Submission to the Alberta Ministry of Labour on Proposed Increases to the Provincial Minimum Wage. Retrieved from Canadian Poverty Institute, Calgary. [Available here](#)

Book Reviews

Yembilah, R. (2021): *The Global Politics of Poverty in Canada: Development Programs and Democracy, 1964–1979* Will Langford, Montreal and Kingston: McGill-Queen's University Press, 2020, pp. 472. Canadian Journal of Political Science. DOI: <https://doi.org/10.1017/S0008423921000482>

Yembilah, R. (2016): *Canada in Sudan, Sudan in Canada: Immigration, Conflict and Reconstruction* edited by Amal Madibbo, McGill-Queens University Press, Montreal and Kingston, 2015, 232 pp., paper \$32.95 (ISBN 978-0773545151). The Canadian Geographer, xx(xx): 1–2 DOI: 10.1111/cag.1226

Study Guides

Yembilah, R (2019): Research Methods Quick Tips: Undergraduate “how to” guide for Group Study Abroad ethical research practice.

Yembilah, R. (2012): *“Road to PHD: Common Dilemmas of Doctoral Students and What to do about Them”*. Commissioned by Accra Institute of Technology/Open University of Malaysia.

Newsletter Contribution

Yembilah, R. (2012): *“Researching Across Ethnicities: The Positionality of an ‘Insider’”*. Canadian Association of Geographers. Diversity, Migration, Ethnicity and Race Newsletter, 6: 14-16

CONFERENCE PRESENTATIONS

- Alberta College of Social Workers (ACSW), March 2021. *Claiming their Future: Empowerment strategies for children living in Poverty* with Dr, Margot McKinnon. Calgary, Alberta. Online Conference.
- International Symposium of Society and Natural Resources, June 18th 2018, Snowbird Ski Resort, Salt Lake City, Utah, USA. (Co-panel organiser):
 - *Land titling in Ghana: Implications for the Traditional Understandings of Land as Asaase Yaa*, with Cassandra Johnson Gaither (USDA Forest Service) and Sparkler Samar (Forestry Research Institute of Ghana/Kumasi, Ghana/University of Calgary)
 - *Elite Capture Avoidance via Tree Registration in Ghana*, with Cassandra Johnson Gaither (USDA Forest Service) and Sparkler Samar (Forestry Research Institute of Ghana/University of Calgary)
- Canadian Association of African Studies: May 26th, 2016, University of Calgary, Canada. *Structural Violence and Fulani Herders in Ghana’s Liveliscape*.

- International Symposium of Society and Natural Resources, June 16th 2015, Charleston, South Carolina, USA. *Techniques, Tips, and Tools for Engaging Undergraduates in Research.*
- International Association for the Study of the Commons, May 26th 2015, University of Alberta, Canada. *Contextualising Farmer-Herder Conflicts in Ghana: A Socio-Geographical Approach.*
- International Symposium of Society and Natural Resources, June 13th 2014, Leibniz University Hanover, Germany. *Framework for Addressing Farmer-Herder Livelihood Conflicts in Ghana.*
- International Symposium of Society and Natural Resources, June 19th 2012, University of Alberta, Edmonton. *The Impact of Fulani Herder Settlement on Natural Resource Access in Northern Ghana.*
- Canadian Association of African Studies, May 3rd 2012, Université Laval, Quebec City, Canada. *In Step with The Allies: The Political Ecology of Herder Sedentarisation in Ghana.*
- Canadian Association of Geographers, June 1st and 2nd 2011, University of Calgary, Calgary.
 - (i) *Researcher Positionality: A Tool for Managing "Image Problems."*
 - (ii) *Sustainable Livelihoods: Build on What?*
- Canadian Association of African Studies, May 6th 2011, York University, Toronto. *The Golden Nut: Sheanuts as a Livelihood Option.*
- Canadian Association of Geographers, June 2nd 2010, University of Regina, Regina. *We Come for The Grass: Territoriality of Fulani Herders in Northeastern Ghana.*
- Canadian Association of African Studies, May 6th 2010, Carleton University, Ottawa (Session Chair). *Gendered Livelihoods Between Farmers and Herders in Northeastern Ghana.*
- Annual Department of Geography Conference, March 11th 2010, University of Calgary. *The Three Commandments: Negotiating Conflict in Ghana's Tallensi-Nabdam District.*
- Ghana Geographical Association. August 6th 2009, University of Cape Coast, Ghana. *Conceptualisations of Place and Territory: Rural Livelihoods in Tallensi-Nabdam, Ghana.*
- Canadian Association of African Studies, May 4th 2008, University of Alberta, Edmonton. *Conflicted Minds: Environmental Worldviews in Tallensi-Nabdam District.*
- Ghana Geographical Association, January 12th 2004, University of Ghana, Accra. *The Conservation Potential of Sacred Groves in Ghana's Upper East Region.*

INVITED PRESENTATIONS

- Calgary Knowledge Mobilization Network: Connecting Knowledge to Practice in Poverty Reduction. Hosted by UCalgary Research Services. June 2022.
- AFN Forum on the Sustainable Development Goals: Gender Perspectives. Panelist, Virtual Conference of the Sustainable Development Goals. March 30, 2022
- Ploughshares Society of Calgary: A solid crack at education: What has wellbeing to do with it. [Video link here.](#) Nov. 2021.

- Alberta Teachers Convention: Cultural Capital and Student Educational Attainment, February, 2022
- *Disrupt-ATHON: Workplace Social Innovation Challenge on skill development among children growing up in poverty*. Panelist for multidimensional notion of child poverty. Hosted by United Way of Calgary and Area. October 2021. [Video link here](#)
- *Beyond Income Assistance: Reducing Poverty through the Sustainable Development Goals*. Panelist at Assembly of First Nations (AFN) virtual Conference of the Sustainable Development Goals. March, 2021.
- *Internalized Racism and Privilege in the Development Space: How do you respond? Should you?* February 2020. At “Am I a racist: Stories of colonialism and racism in development”. Hosted b Sustainable Development Goals Alliance, University of Calgary.
- *“I see you as the professional you will become”*: Finding your identity in the world of work. November 20th 2019, Last Lecture Faculty Speaker Series, University of Calgary
- *Who Needs Feminism? An Introduction to Intersectionality*. May 16th, 2018, Women’s Resource Centre, University of Calgary
- *Gender and Development: Women’s Obstacle Course*. Department of Community Development, Ambrose University, Calgary. November 30th, 2016,
- *Ethnicity in Resource Management: A Study of The Other in Northern Ghana*. September 26th, 2013. Department of Sociology, University of Calgary
- *Conflict and Consensus in Cross-Cultural Livestock Management*. March 1st 2013. Department of Sociology, University of Calgary
- *Chiefs, Us and Them: Crop Damage and Food Security in Northern Ghana*. August, 22nd 2012. Tallensi-Nabdam District Assembly, Tongo, Ghana
- *Resource Curses in African Countries*. April 27th 2012. Dep’t Communication and Culture, University of Calgary
- *The Mystic Side of Biosphere Reserves: Unravelling These Mysticisms in Bolgatanga District*. September 28th 2006. College of Art and Social Sciences, KNUST, Ghana

BREADTH OF TEACHING

University of Calgary, Canada (Since 2016)

DEST¹² 501: Selected Topics in Development Studies

DEST 401: The (under) development of Ghana

DEST 401: Politics and Economics of development

DEST 375: Gender and Development

ANTH¹³ 401: Culture and Development

GEOG. 377: Africa South of the Sahara

¹² Development Studies

¹³ Anthropology

Ambrose University

Gender Based Analysis (GBA+) Workshop for community of practitioners in Calgary. April 2019.

- Full day workshop for Poverty Institute Summer Series Program.

Mount Royal University, Calgary, Canada (2013- 2018)

GNED¹⁴ 1304: Social Inequality and Social Problems

GNED 1304: Inequality Decoded: Justice, Initiative and Social Responsibility.

GNED 1303: Gender, Education and the Conflicts of Social Change.

GNED 1301: Poverty, Social Entrepreneurship and Social Justice

GNED 1203: The Knowledge Debate: Issues at the Interface of Science and Non-Science

GNED 1203: Culture and Medical Philosophy

GNED 1202: 'Crazies' in Power: Readings in Political 'Lunacy'

Kwame Nkrumah University of Science and Technology, Ghana (2003 -2006)

Geog. 604: Critical Issues in Environmental Management

Geog. 464: Environmental Management Practice

Geog. 463: Concepts in Environmental Management

Geog. 451: Poverty, Economic and Regional Development

Geog. 211: Physical Environmental Systems

Geog. 203: Theory and Practice of Geography

Graduate Student Training

- PhD Candidate. **Committee Member**. Supervised by Dr. Rebecca Saah. "Promoting Mental Health Equity: Including the Lived Experience of Ghanaian Immigrants in Alberta in the Narrative of Mental Health Promotion in Canada." Department of Community Health Sciences, Cumming School of Medicine, University of Calgary. 2019-Ongoing
- PhD Candidate. **Committee Member**. Supervised by Dr. Jenny Godley. "Decolonizing the *Dipo* rite and the "Krobo woman" identity.". Department of Sociology, University of Calgary. 2019-Ongoing.
- MA Candidate. **Committee Member**. Supervised by Dr. Ben Mckay. "The implications of large-scale land acquisitions on agrarian societies: A case of oil palm development in Ghana. Department of Anthropology and Archeology, University of Calgary. Thesis completed.
- Samar Brefo Sparkler (MA): *The linkages between soil degradation and land tenure arrangements: a case study of the Sekyere-West district, Ashanti Region, Ghana*. KNUST, Ghana. Supervisor. Thesis Completed.
- Kennedy Asamoah (MA): *Contributions of international development agencies to poverty reduction: The case of the International Fund for Agricultural Development in Sekyere-West District, Ashanti Region, Ghana*. KNUST, Ghana. Supervisor. Thesis Completed.

Study Abroad Program Leadership

- 2020 Study Abroad: Program and Instructional lead, *Development in Situ, Ghana* 2019. 22 students. Cancelled due to COVID-19.
- 2019 Study Abroad: Program and Instructional lead, *Development in Situ, Ghana* 2019. Led 18 students from 8 Departments across Ghana learning about ethical research, community engagement and development practice.

¹⁴ General Education

- 2017 Study Abroad: *Global Studies Program* with Texas A & M School of Law. Collaborators: Dr. Aric Short: ashort@law.tamu.edu and Dr. Thomas Mitchell: thomas.mitchell@law.tamu.edu.
- Recruitment Assistant: Ghana Field School, Department of English, Mount Royal University. Contact Dr. Yaw Asante: yasante@mtroyal.ca
- Orientation Speaker: *Ghanaian social etiquette and Akan language*. Primatology in Ghana Field School. Department of Anthropology, University of Calgary (2013-2019). Contact Dr. Pascale Sicotte: sicotte@ucalgary.ca

STUDENT MENTORING

- Mentor for “Soil Collective” team at 2020 University of Calgary International World Challenge (WCC) Challenge competition, Top 6 team. Finalists.
- 1 Development Studies major, pursuing research interests and research identity in Ghana, 2020.
- 1 Social Anthropology major on mining and forest loss in Ghana project, 2019.
- Advising numerous students on graduate school paths, careers paths and questions about uncertain futures.
 - Several admitted to graduate schools across Canada
 - Provided job references and they secured the positions and are thriving

PROFESSIONAL DEVELOPMENT

Professional Practice

- Vicarious Trauma: What is it and what does it mean for evaluators? CES¹⁵. Nov. 2021
- Anti-Opressive Social Work Practice. Canadian Poverty Institute. Convenor and Host, October 2021
- Canadian Association of Research Ethics Boards CAREB). Attendee, Several sessions. May 2021
- Participatory Evaluation: Community-Based Assessment & Strategic Learning Practices. October 2020.
- The case for building reach into our theories, logic models and approaches. September 2020
- Gender Dynamics in a Pandemic. Hosted by McGill Alumni Association. May 2020.
- Leaning into Disruption: Partnerships and Systems Change, 2019.
- Systemic Approaches to Nurturing Resilience among Children, Youth & Families with Complex Needs. Oct. 2019¹⁶.
- Five good ideas for incorporating lived experience in practice. February, 2019
- Evaluating Systems Change, two-day workshop. November 2018

Academic Development Centre (ADC), Mount Royal University.

- Supporting Diverse Learners, 2016
- Analyzing writing assignments, 2014
- First day of class! 2013

Teaching and Learning Center, University of Calgary.

- Teaching in Canadian Classrooms, 2012
- University Teaching Certificate, 2012
- Course Design Workshop, 2011
- Instructional Skills Workshop, 2011
- Student Complaints about Taking Tests, 2010

¹⁵ Canadian Evaluation Society

¹⁶ Earned Carya Certificate of Credit, Continuing Education. Issued by Carya Calgary. Earned 5 credits.

Kwame Nkrumah University of Science and Technology, Kumasi, Ghana

- Certificate in improved Pedagogy and Research Proposal Writing, 2004

Volunteer activity/Board Memberships

| | |
|---|--|
| Co-president and strategy Lead ¹⁷ | Calgary Afro-Canadian Educational Support Initiative (CACESI) |
| Board Chair, October 2021- Ongoing | Institute of Peace of Development, Ghana |
| Board Member, Events. September 2021-Ongoing | Canadian Evaluation Society (CES) |
| AWB Ethics Capacity Building, June 2021- Ongoing | Academics Without Borders (AWB) |
| Board Member. September 2020-Ongoing | Institute of Rural Education and Development (IREAD) |
| Chair, Early Childhood Development sub-committee | |
| Member, Since March 2022 | Northern Cause Development Group, Canada and USA ¹⁸ |
| School Council Secretary. September 2020-2021 | St Brigid School, Calgary |
| Board Chair. September 2019-June 2020. | Coalition for Equal Access to Education, Calgary |
| Board Vice Chair. June 2018-September 2019 | Coalition for Equal Access to Education, Calgary |
| School Council Secretary. September 2012-Sept. 2017 | St Rita School, Calgary |

ACADEMIC ASSOCIATIONS AND SERVICE**Reviewer (past experience)**

- Society and Natural Resources
- Climate Change
- Journal of African Conflicts and Peace Studies
- Land Use Policy
- Environment, Development and Sustainability
- Journal of African Cultural Studies
- Canadian Journal of African Studies
- Journal of Agrarian Change

University Service

| | |
|---|---------------------------------|
| AWB Ethics Capacity Building, June 2021- Ongoing | Academics Without Borders |
| <ul style="list-style-type: none"> • UBIDS¹⁹, Ghana • CUCG²⁰, Ghana | |
| Board Member, Conjoint Ethics Review Committee, January 2021- | University of Calgary |
| Board Member, Office of Student Conduct. ²¹ 2014-2017 | Mount Royal University, Calgary |
| Faculty Representative, Social Science Students Society. 2004-2006 | KNUST, Kumasi, Ghana |

Departmental Service

| | |
|---|---------------------------------------|
| Co-Organizer, Departmental Colloquia. 2015-2016 | Mount Royal University, Calgary |
| Member, Conference Committee, Department of Geography. 2012 | University of Calgary, Calgary |
| Member, Ghana@50 Symposium Organising Committee. 2007 | University of Calgary, Calgary |
| Field Trip Coordinator. 2005 | Department of Geography, KNUST, Ghana |
| Graduate Seminar Organizer. 2004-2006 | Department of Geography, KNUST, Ghana |

Professional Affiliations

Canadian Evaluation Society

REFERENCES

Available upon request.

¹⁷ Since August 2022

¹⁸ Advocacy and support group for the development of Northern Ghana

¹⁹ University for Business and Integrated Development Studies, Ghana

²⁰ Catholic University College of Ghana

²¹ Adjudicated both academic and non-academic student misconduct cases.