



Education

PhD 2014	University of Alberta, Faculty of Nursing Doctor of Philosophy in Nursing
MSc 2001	University of Alberta, School of Public Health, Centre for Health Promotion Studies Master of Science in Health Promotion
BN 1998	University of Calgary, Faculty of Nursing Bachelor of Nursing (With Distinction)

Professional & Organizational Memberships

2019-Present	Canadian Public Health Association (CPHA), Member.
2018-Present	International AIDS Society, Member.
2011-Present	Canadian Association of Nurses in AIDS Care, Member.
2011-Present	Interagency Coalition on AIDS and Development, Member.
2006-Present	Canadian Evaluation Society, Member.
1998-Present	College & Association of Registered Nurses of Alberta, Member.
1998-Present	Canadian Nurses Association, Member.

Professional Work

Mar-Dec 2020	Government of Canada, Public Health Agency of Canada Nurse Advisor, Health Security Infrastructure Branch, Western Region Quarantine Act Implementation/COVID-19 Preparedness
2014 to Present	University of Calgary, Faculty of Nursing Associate Professor (Tenured) Calgary, Alberta
2001-2014	Government of Canada, Public Health Agency of Canada (Formerly the Population and Public Health Branch, Health Canada) 2011 - 2014 Policy Analyst 2007 - 2011 Evaluation Consultant 2001 - 2007 Program Consultant

Publications (Refereed)

dela Cruz, A., Caine, V., & Mill, J. (*In progress*). Disrupted narratives of identity and home: The complexity of stigma, migration, and identity of an immigrant living with HIV in Canada. To be submitted to International Journal of Migration, Health and Social Care.

dela Cruz, A., Maposa, S., Patten, S., Abdulmalik, I., Magagula, P., Mapfumo, S., Demeke Abate, T., Carter, A., Spies, P., Harrowing, J., Hall, M., Afzal, A., & Caine, C. (2022). I ... die silently inside Internalized HIV stigma and experiences of people living with HIV who migrate to and settle in Canada. *Journal of Migration and Health*, 5(2022), 100088. DOI: <https://doi.org/10.1016/j.jmh.2022.100088>

dela Cruz, A., Puri, R., Benito Toviolo, J., Hayden, A., & Caine, V. (2022). Experiences of migrants from sub-Saharan African countries living with HIV: A systematic review of qualitative research studies. *Journal of Immigrant and Minority Health*, 2022 Mar 9. doi: 10.1007/s10903-022-01340-w. Epub ahead of print. PMID: 35262813.

Finlay, J., dela Cruz, A. & Lind, C., (2021). Concept analysis: Resilience in young women with chronic pain. *Nursing Forum*, 2020, 1-7. DOI: <https://doi.org/10.1111/nuf.12543>

Kerber, A., Donnelly, T., & dela Cruz, A. (2020). Harm reduction: A concept analysis and implications for nursing practice. *The Journal of Mental Health and Addiction Nursing*, 4(1), E14-E25. DOI: 10.22374/jmhan.v4i1.39

dela Cruz, A., Caine, V., Patten, S., Abdulmalik, I., Hall, M., Afzal, A., Harrowing, J., Demeke Abate, T., Amulaku, P., Carter, A., Spies, P., Mapfumo, S. (2020). Mandatory HIV screening, migration, and HIV stigma in Canada: Exploring the experiences of sub-Saharan African immigrants living with HIV in western Canada. *Health Promotion and Chronic Disease Prevention in Canada Research, Policy and Practice*, 40:2, 38-46. DOI: <https://doi.org/10.24095/hpcdp.40.2.02>

Hlabangana, C., Ewashen, C., dela Cruz, A. & Tonellato, T. (2019). The effectiveness of diversity in mind training on registered nurses and registered psychiatric nurses cultural competence in psychiatric emergency services. *Journal of Nursing & Care*, 8(2019). DOI: 10.4172/2167-1168-C5-107

Phillips, C., Caine, V., de Padua, A., dela Cruz, A., Gagnon, M., McGinn, M., Pauly, B., Dewart, G., Cator, S. & Rickards, T. (2018). Teaching HIV-specific content for pre-licensure nursing and health professions students: A review and synthesis, *AIDS Care*, 30:12, 1614-1621, DOI: 10.1080/09540121.2018.1510108

dela Cruz, A., Caine, V. & Mill, J. (2016). Sub-Saharan African immigrants living with HIV in Canada: A narrative inquiry. *International Journal of Migration, Health and Social Care*, 12(3), pp.194-210.

Conferences (Refereed)

dela Cruz, A., Puri, R., Tovillo, J., Hayden, A., & Caine, V. (2021). The lived experiences of HIV-positive migrants from HIV-endemic sub-Saharan African countries: A systematic review. Oral presentation presented at the Canadian Association of Nurses in HIV/AIDS Care (CANAC) 29th Annual Conference, Edmonton, Alberta, Canada (Virtual).

dela Cruz, A., Patten, & Caine, V., (2020). Re-thinking current policy: Challenging social structures surrounding mandatory HIV screening during the Canadian Immigration Medical Examination (IME). Poster presented at the 29th Annual Canadian Conference on HIV/AIDS 2020, the Canadian Association for HIV Research (CAHR), Quebec City, Quebec, Canada. Virtual Conference (due to COVID-19 public health measures): <https://www.cahr-acrv.ca/wp-content/uploads/2020/04/SSP6.01-Re-thinking-current-policy-Challenging-social-structures-surrounding-mandatory-HIV-screening-during-the-Canadian.pdf>

Hlabangana, C., Ewashen, C., dela Cruz, A. & Tonellato, T. (2019, April). The effectiveness of diversity in mind training on registered nurses and registered psychiatric nurses cultural competence in psychiatric emergency services. Oral Presentation. 4th World Congress on Nursing Education & Research and Annual Congress on Child Care: Mental Health, Psychology & Nursing. Toronto, Ontario, Canada.

dela Cruz, A., Caine, V., & Maposa, S. (2019, April). Reflecting upon HIV stigma among immigrants living with HIV in Canada: What does this mean for nurses? Oral presentation. 2019 Canadian Association of Nurses in HIV/AIDS Care (CANAC) 27th Annual National Conference, London, Ontario.

dela Cruz, A., Caine, V., Patten, S., Abdulmalik, I., Hall, M., Afzal, A., Harrowing, J., Demeke Abate, T., Amulaku, P., Carter, A., Hodge, P., Mapfumo, S., & Bardston, R. (2018, July). Internalized stigma among immigrants living with HIV in Canada: Consideration for health and social care providers. Oral presentation. 4th International Association for the Social Sciences and Humanities in HIV (ASSHH), Amsterdam, the Netherlands.

dela Cruz, A., Caine, V., & Mill, J. (2018, July). Considering home and identity: The experience of immigrants living with HIV in Canada. Oral Presentation. 4th International Association for the Social Sciences and Humanities in HIV (ASSHH), Amsterdam, the Netherlands.

dela Cruz, A., Caine, V., Patten, S., Harrowing, J., Abdulmalik, A., Urindwanayo, D., Hall, M., HIV Community Link, HIV Edmonton, Public Health Agency of Canada (2017, April). A qualitative exploration of stigma among African immigrants identified as HIV-positive during the Canadian Immigration Medical Examination (IME). Poster presented at the Annual Canadian Conference on HIV/AIDS 2017, the Canadian Association for HIV Research (CAHR), Montreal, Quebec, Canada.

dela Cruz, A., Phillips, C., Caine, V., de Padua, A., Gagnon, M., McGinn, M., Pauly, B., Dewart, G., Cator, S. & Rickards, T. (2017, April). Findings from a systematic review focused on the educational interventions for health science students in entry-to-practice competencies in HIV care. Poster presented at the Annual Canadian Conference on HIV/AIDS 2017, the Canadian Association for HIV Research (CAHR), Montreal, Quebec, Canada.

Phillips, C., Caine, V., dela Cruz, A., de Padua, A., Gagnon, M., McGinn, M., Pauly, B., Dewart, G., Cator, S. & Rickards, T. (2017, May). Teaching HIV-specific content to entry to practice nursing and health professions students. Poster presented at the Canadian Association of Nurses in HIV/AIDS Care (CANAC) 25th Annual Conference, Regina, Saskatchewan, Canada.

dela Cruz, A., Caine, V. & Mill, J. (2015, April). Inquiring into the experiences of sub-Saharan African Immigrants living with HIV in Alberta: Reflective turns on the social and practice significance. Paper presented at the 2015 Annual Conference Canadian Association of Nurses in HIV/AIDS Care, Ottawa, Ontario, Canada.

dela Cruz, A., Caine, V. & Mill, J. (2015, April). A narrative inquiry into the experiences of sub-Saharan African immigrants living with HIV In Alberta, Canada: Considering sacred and mundane stories. Poster presented at the 24th Annual Canadian Conference on HIV/AIDS Research (CAHR), Toronto, Ontario, Canada.

dela Cruz, A., Mill, J. & Caine, V. (2014, June). Disrupting common plotlines: A narrative inquiry into the experiences of sub-Saharan African immigrants living with HIV in Canada. Paper presented at the Narrative Matters 2014 Narrative Knowing/Récit et Savoir, Paris, France.

dela Cruz, A., Mill, J. & Caine, V. (2013, November). A narrative inquiry into the experiences of sub-Saharan African Immigrants living with HIV in Alberta, Canada. Paper presented at the 20th Canadian Conference on Global Health Ottawa, Ontario, Canada.

Technical Reports (Non-Refereed)

Richter, J¹. & dela Cruz, A., (2019, April). Understanding and determining current mental health promotion priorities within one Alberta Indigenous Community²: Stakeholder engagement results. University of Calgary, Markin Undergraduate Student Research Program in Health and Wellness.

Richter, J³. & dela Cruz, A. (2018, August). Final report: Determining current health education and promotion priorities among youth, families and community members of a First Nation Community⁴ in Alberta. Alberta Health Services, Population Health and Indigenous Health Strategic Clinical Network, Alberta.

¹ Student researcher (unfunded).

² At the request of the First Nation Community, anonymity is protected.

³ See note 1.

⁴ See note 2.

dela Cruz, A. (2018, April). Summary report: Student perceptions of equity in the learning environment at the Faculty of Nursing – Diversity and Equity: Promoting and supporting equity for students at the Faculty of Nursing. University of Calgary, Faculty of Nursing Dean's Administrative Team.

Invited Presentations

Oliver, B., Samson, K., Norris, D., John, E., Olaniyan, F., Berezowski, K., Ashaba, R., Asselin, G., Bagnai, J., Bamurekye, S., dela Cruz, A., Hayward, C., Herrera, A., Hill, N., Pearl, C., Randall, M., Van Tassel, B., Visser, F., Woldermariam, B. (2020, August). Preliminary Findings from the Alberta Stigma Index Survey. Presented to The REACH National HIV Stigma Community of Practice, online.

dela Cruz, A., (2020, March 2). Addressing Stigma: A Public Health Priority – Towards an Inclusive Health System. Public Health Agency of Canada. Edmonton, Alberta (Invited).

dela Cruz, A., Richter, J⁵, & Community Health Services⁶. (2019, April). Understanding and determining current mental health promotion priorities within one Alberta Indigenous Community: Stakeholder engagement results. University of Calgary, Markin Undergraduate Student Research Program in Health and Wellness Symposium. Calgary, Alberta.

dela Cruz, A., (2019, January). Addressing health and social inequities through a multi-level approach. Canadian Nursing Students' Association National Conference. Calgary, Alberta. (Invited Speaker).

dela Cruz, A., (2018, November). Working towards health and social equities for immigrants living with HIV in Canada. A Multidisciplinary Approach to Research and the Health and Wellbeing of Canada's Newcomers. University of Calgary, Newcomer Research Network. Calgary, Alberta. (Invited Speaker).

Richter, J., & dela Cruz, A., (2018, November). Understanding Current Mental Health Promotion Priorities within one Alberta Indigenous Community⁷. Indigenous Health Core Committee Meeting of the Alberta Health Services Population, Public and Indigenous Health Strategic Clinical Network. Alberta, Canada.

dela Cruz, A., Richter, J. & Community Health Services . (2018, October). Determining current health education and promotion priorities among youth, families and community members of a First Nation Community in Alberta. Strategic Planning Day. Anonymous First Nation Community⁸. Alberta, Canada. (Invited Speaker).

dela Cruz, A., Richter, J., & Community Health Services . (2018, March). Determining current health education and promotion priorities among youth, families and community members of a First Nation Community in Alberta. Poster Presentation. University of Calgary O'Brien Institute for Public Health. Group for Research with Indigenous Peoples (GRIP) Annual Research Forum and Research Showcase 2018. Calgary, Alberta.

Chowdhury, T., dela Cruz, A., Egan, C., Olaosebikan, M., Mapfumo, S., & Demeke Abate, T. (2018, May). African, Caribbean, and Black Listening Campaign Alberta. Oral & Poster Presentation. Campus Alberta 7th Annual Conference: In Defence of Public Health. Jointly sponsored by Campus Alberta Public Health and Outcomes and the Alberta Public Health Association. Calgary, Alberta.

dela Cruz, A., (2017, December). Studying the health, social, and societal context of immigrants living with HIV in Canada. Presentation to the Immigration, Refugees, and Citizenship Canada (IRCC) Ministry.

dela Cruz, A., (2017, November). HIV stigma and the immigration medical examination process (Canada). Alberta HIV, HCV, and STBBI Advisory Consortium Meeting. Edmonton, Alberta. (Invited Speaker).

⁵ Student researcher (unfunded).

⁶ At the request of the First Nation community health center, anonymity is protected.

⁷ At the request of the First Nation community, anonymity is protected.

⁸ See note 7.

dela Cruz, A. (2017, November). HIV Stigma and the Canadian Immigration Medical Examination Process: Report on current research progress and findings from the NewHITES Community Based Research Team (Newcomer, HIV, Immigration, Treatment Engagement and Stigma). Presentation to the Alberta HIV, HCV, and STBBI Provincial Advisory Consortium Meeting, Edmonton, Alberta.

Awards, Grants & Funding (Selected)

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| 2021 | Andrew Johnson Award for Exceptional Contribution to HIV/AIDS Nursing
Canadian Association of Nurses in AIDS Care (CANAC)
Role: Award Recipient |
| 2021 | O'Brien Institute for Public Health Catalyst Award
University of Calgary
Role: Principal Investigator (\$5490) |
| 2020-
2024 | Canadian Institutes of Health Research (CIHR) – Project Grant
Acceptance and Commitment to Empowerment (ACE) Intervention: Reducing HIV Stigma
and Promoting Community Resilience Through Capacity Building
Role: Co-Principal Investigator (\$1950752) |
| 2019-
2021 | Public Health Agency of Canada, Government of Canada
Promoting Health Equity: Mental Health of Black Canadians Fund
Incubator Stream
Role: Co-Investigator (\$74500) |
| 2019-
2022 | CIHR Centre for REACH 2.0
Alberta Site - The Canadian HIV Stigma Index CBR Project: Examining the social and
structural drivers of stigma to shape the actionable solution(s) to support people living
with HIV and their affected communities
Role: Co-Investigator (\$43000) |
| 2019-
2024 | Canadian Institutes of Health Research (CIHR) – Operational Grant
CIHR Centre for REACH in HIV-AIDS (REACH 3.0) – A National Canadian Research and
Knowledge Mobilization Network to Connect People to Testing and Care and Reduce
Stigma for HIV, HCV and other Sexually and Blood borne Infections (STBBI)
Role: Co-Applicant (\$5000000) |
| 2014 | University of Calgary, Office of the Vice-President Research
New Faculty Establishment Award
Role: Recipient (\$10000) |

Summary of Direct Student Supervision and Research Mentoring (2014-Present)

Undergraduate students (unfunded): 6
Graduate students (Masters and Doctoral): 21